

going to give me ten men from the District?

MR. LANE: I was going to give you ten names and let you send on the ten names.

MR. DAVIS: In other words, let them do the selection?

MR. LANE: Yes.

PRESIDENT GEORGE: Well, you might send in everybody who is interested?

MR. LANE: Right, and this is publicized and all our membership knows that this is the way to be selected for the International Games. Let's not talk about the Olympics -- let's say the International Games or some special event games, which is really what our International Games Committee is.

We talk about it in terms of Olympics all the time but, really, we change that to encompass all games -- anybody that wishes to use our services.

PRESIDENT GEORGE: Wait a minute. Then why do we have to get involved in it at all? Let's just tell the USOC to go ahead, to have them pick the trainers they want -- anybody who wants to go, send their name to the USOC, don't involve us in it at all.

MR. LANE: You could do it that way, I guess.

MR. JORDAN: That is soliciting your name.

PRESIDENT GEORGE: Yes, we would have to change the Code of Ethics.

MR. JORDAN: Then we are right back to the problem we fought ten years ago.

PRESIDENT GEORGE: If we say ten men were to be picked all the time, then look at Districts 1 and 2, they could complain at us. We got four or five people this time out of ten and as long as Dr. Hanley is going

to solicit like that, I think that is the way it is going to be.

MR. JORDAN: Are you not then going to allow the coaches to have more say, not that they don't have it now?

PRESIDENT GEORGE: I would think so.

MR. JORDAN: If we turn in a group of names to the USOC, they don't know one guy from another. I think it would be easier to say to the coach -- "here is what we have, is there somebody on there that you want?"

MR. LANE: Let me say this right now about this document which has my name at the bottom of it.

I did not really intend for this to get to the Board of Directors. I expected this to be changed before it got here by Fran, Warren and myself. I really expected this to be changed before it ever got to the Board of Directors here.

Again, I was trying to do the same thing here as I did with that resolution -- put something out to stimulate thought and then go on from there.

We did not do a good job in relation to this Committee, this Ad Hoc Committee and, in defense of that, I would like to say it was because I don't think we had sufficient time.

Now, it would be my recommendation we continue to work at this -- Fran, Warren and myself.

PRESIDENT GEORGE: It will be Dick now.

MR. LANE: Fine, and go on from there and further refine it.

PRESIDENT GEORGE: All right, okay.

We would like something a year from now then.

MR. LANE: Yes. Let me ask you, Warren, is

that agreeable with you?

MR. LEE: Yes.

MR. LANE: I think I am also speaking for Fran.

We set up at our Board Meeting, in order to give you a little background, the procedure of where Fran was going to institute this and then send it to me. I was then going to make whatever changes or suggestions I thought and then I was going to send it on to Warren and then he was going to, in turn, make whatever changes he thought, etc., and then we would just keep the thing going around among the three of us until there were not any more changes going on. However, as I say, it did not get that far.

The first application got to me from Fran here, this (indicating) one here. This is what Fran sent me. I had worked on this other.

These erasures up here in relation to the selection to the Olympic Games, where the "Olympics" is crossed out and the numbers 1, 2, 3 and 4 are there, I added those, as well as the home telephone and the training room telephone, and then sent it back to Fran and also sent a copy to Warren. That is where we are right now.

I haven't gotten any further and so I believe we still have some work to do in connection with this.

MR. MALACRAE: There was a very heated discussion on the International Games selections last year at the District Meeting and there are a lot of people who were up in arms at that time and there was an ad hoc committee appointed at that meeting and it was to draw up some type of equitable proposal.

MR. LANE: That was the step before that.

MR. MALACRAE: However, it never came about and three of the most vocal people in District No. 2 were

asked to be that ad hoc committee and come up with some proposals because they had some serious objections and so it was believed they should make proposals.

PRESIDENT GEORGE: Have they done anything on it?

MR. MALACRAE: Well, I made calls on it but nothing was ever done on it.

MR. LANE: That thought was also in my mind when it came up.

PRESIDENT GEORGE: Therefore, let's table this thing for a year.

MR. MALACRAE: It was going to be an addenda item but it never came up because nobody had ever done it.

MR. FLENTJE: Is there anything that can be done to influence the selection of trainers, say, for this bunch that went over to China?

PRESIDENT GEORGE: No.

MR. FLENTJE: For all these development things such as the basketball people going over to Puerto Rico, who selects those people?

PRESIDENT GEORGE: Insofar as I know, it is the coach.

MR. WHITE: The Organization Committee.

PRESIDENT GEORGE: The college coach is the one who has taken the team to Russia or someplace and he asked his trainer to go with him.

MR. LANE: Do you want to hear a real scream -- change our Ethics Committee to include these games -- change our rule on ethics to include them.

PRESIDENT GEORGE: Well, if I understand you, I don't think we can.

MR. LANE: Well, we would never get it through but if we ever did get it through, you would hear screams all the way down to Warrensburg, Missouri.

PRESIDENT GEORGE: One thing we have to take into consideration here is that this is generally a last-minute deal in connection with all of these games -- at least insofar as I know. There is very little by way of planning ahead for them.

I am now going to go down to item No. 47 -- the Report on the National Health Institute.

Now then, where do we stand with them?

Now, I am sure you all will remember from the Mid-Year Meeting what the National Health Institute was. By way of review, this was Dr. Hand and his proposal to raise a half million dollars to train high school student athletic trainers. He has, since that initial proposal, changed his mind.

I have talked with him on the telephone. He was very nice about it. I think he is going along with something such as Lew has described there.

I am sure that Dr. Hand had quite a bit of input into that but I don't know if he did.

MR. CROWL: He wasn't there for a part of it.

PRESIDENT GEORGE: However, I know that he and Dr. Allison are working up something in relation to Massachusetts and California -- to maybe have these states get into it as a joint venture -- on how to educate faculty -- high school athletic trainers -- in other words, taking a faculty member and teaching them to be a trainer.

Therefore, that is about where we stand with the National Health Institute.

In relation to where we stand with the HEW for accreditation, as you know Phil had to rewrite the whole thing because a month after he put a proposal in, they changed the way proposals would be made for accreditation. Phil has done that.

We have written to approximately eight or so allied associations asking them for favorable letters. The Joint Commission, for example, wrote an excellent one.

The NAIA also wrote an excellent one.

The American College Health Association wrote us a nice one, and on and on and on.

Also, Cliff Fagen wrote us, and I believe you have all received a copy of that letter, to the effect that he realizes the great steps that NATA has made, the advances we have made but as long as we as an association back federal legislation requiring an athletic trainer in every high school, his association could not give us an endorsement. He actually put that into writing. No wonder the guy looked bad on television. However, he doesn't care, doesn't care about us or he says some pretty foolish things and puts them in writing.

That is something, for example, I am sure I would personally not want to see in writing from a National Federation -- that they could not give a recommendation to NATA because NATA is asking for a trainer in every high school. That is not a very good thing.

However, other than that, all the many recommendations were feasible.

Now, going on to the next item, the HEW Study, we have already talked about that, also the ACHA opposition.

Is there anybody, for example, not involved with the HEW Study?

MR. MALACRAE: I am not.

PRESIDENT GEORGE: You did not get a letter from the College President?

MR. FLENTJE: I did.

MR. WHITE: However, that is all I ever got.

PRESIDENT GEORGE: Well, that is as far as they are.

MR. SMITH: There is nothing ever followed up.

PRESIDENT GEORGE: I agree. Did you get a letter from your College Vice President?

MR. SMITH: It was sent to the Athletic Department.

PRESIDENT GEORGE: They have selected 650 Junior Colleges and 2400 high schools and we are sure it is going to show that the places where we have athletic trainers have a much higher rate of incidence of injuries because that is who is going to report the injuries.

MR. WHITE: When is this going to happen?

PRESIDENT GEORGE: Next September -- maybe. They do not have the final forms printed yet. They are also receiving a lot of opposition.

MR. SMITH: What was that NCAA thing we received just this spring, that was sent for spring football?

PRESIDENT GEORGE: I did not receive it. This is the first I have heard about it -- for spring football?

MR. LEE: That was a very cursory thing.

MR. FLENTJE: In fact, very short.

MR. SMITH: It was from NAIRS.

PRESIDENT GEORGE: It did not, however, ask you to fill out forms, did it?

MR. SMITH: It was a two-page flyer.

MR. JORDAN: It came from the athletic director to the football coach and then they asked me for statistics. It didn't concern only injuries but concerned, rather, a kid who was a star, whom they referred to as someone playing all the time.

PRESIDENT GEORGE: Where was this to be sent to?

MR. SMITH: To Penn State. That is where it was to be sent.

PRESIDENT GEORGE: Bud, Casey Clark or the Sport Institute of Research?

MR. FLENTJE: I don't remember where it went.

MR. SMITH: The Sport Research Institute.

PRESIDENT GEORGE: That involves Casey and Bud. I did not know about that.

Well, okay, we have now talked about item 49, the HEW Study. However, does anybody have anything more they want to add to that?

If not, we will go to item 50 having to do with the Berkshire Sports Medicine Institute.

I have nothing new to add to that -- on the faculty trainer program or anything like that -- other than to say that they are pretty near ready to get going and they will probably start next September. However, I am not sure of that.

MR. LEE: In other words, it is not time to re-evaluate it?

PRESIDENT GEORGE: It is a one year re-evaluation. That will be next March or at the next Board meeting.

MR. WHITE: Where are they going to start?

PRESIDENT GEORGE: In Massachusetts. As to what schools, I don't know -- they have not notified us.

MR. SMITH: Will the HEW study this or the American College Health Association?

PRESIDENT GEORGE: Well, we talked about that earlier today, Gene. There is opposition to the study.

MR. CROWL: We did not do anything.

PRESIDENT GEORGE: There is nothing we can do with it.

Now, in relation to my letter in the Journal, the President's Letter, is there anything that the Board would like included or not included in that letter or is it a waste of time? As I said, with regard to the recent survey, we had seven percent of the Association answer a questionnaire. Well, to me, this is almost a waste of time. Don't you feel that way?

MR. WHITE: Are you referring to the questionnaire where you had to refer it back to the previous Journal to have answered it?

PRESIDENT GEORGE: Yes.

MR. WHITE: Well, to my way of thinking, you are automatically asking for trouble when you ask for somebody to be able to find last month's Journal.

PRESIDENT GEORGE: Really?

MR. WHITE: At least for a lot of members. I would say that alone is automatically going to eliminate fifty percent of your people.

PRESIDENT GEORGE: Well, I am really surprised.

MR. JORDAN: The response from people writing to the Directors was a lot better. I got thirty letters.

MR. WHITE: I also got a bunch.

MR. LEE: What was that on?

MR. WHITE: It was on Cramer. I had to send for more applications and everything.

PRESIDENT GEORGE: How many people joined after that -- can you tell?

How many applications came back to you.

MR. WHITE: They did not come back to me.

MR. LEE: I had ten letters and ten students that joined because of this thing you put in Cramer's. That is pretty good in relation to our district because we are small.

MR. WHITE: I bet I sent out fifty letters.

MR. JORDAN: The letters don't come back. The applications are sent right to the secretary.

MR. WHITE: I must have sent out fifty applications.

MR. LANE: I think I had eight or nine -- three students and five other ones

PRESIDENT GEORGE: Is the Journal letter a good way to get out our policies to the membership or is there a better way?

Is a direct mailing better?

MR. WHITE: No, I do not think so.

PRESIDENT GEORGE: What will they do, throw the direct mail away without even reading it?

MR. JORDAN: Many Journals have a letter in there from either the Editor of the Journal or the President of the Association. I think it is a good idea.

MR. LANE: I do also.

The only thing is, for example, in relation to your letter right here in this (indicating) Journal, you have the same problem here that we have with the Newsletter in District No. 6. I said practically the same thing you said in your first paragraph here and they got it last week and this isn't going to do you any good.

PRESIDENT GEORGE: Well, it is all a question as to how much we can do with voluntary help. They are doing a good job. I have accepted the lateness of it.

Maybe one should not accept things like that but I have given up fighting it. What held this one up was the Schering Symposium.

Is there anything further on this item?

If not, we go to item No. 55 involving a discussion of various insurance plans offered by McGinnis and Associates.

Bob, do you have anything more on that?

MR. WHITE: No. I will have to admit that I have not followed it up.

PRESIDENT GEORGE: Next is item No. 56 -- the development of a policy statement regarding athletic trainers who suture, aspirate and inject in the course of their duties.

I had correspondence from the Editor of the Journal in which he asked me to comment on a letter which he received and as to how he should answer it.

I called up Rod and said, "Golly, Rod, I don't think many trainers are suturing, aspirating or injecting", and he replied, that he had received a number of complaints, not one or two of them but a number of complaints of trainers -- for example, fairly new kids using novacaine injections for nerve blocks to allow the guy at least to go back in and play -- who are also aspirating swollen joints and suturing.

I checked with the lawyer on this and he indicated to me that at the present time the NATA does not have an official policy regarding as to who may aspirate, suture and inject.

We have consulted with the attorney on this and we are now awaiting his advice.

Are there people in your various districts who are doing this?

MR. BUNCH: If there are, I don't know about it.

PRESIDENT GEORGE: How about in your District, Gene?

MR. SMITH: I don't know.

PRESIDENT GEORGE: By the way, the complaint came from District No. 4.

MR. WHITE: The fellow who was the trainer with the World Hockey Team had formerly been at Chicago. I cannot think of his name. However, he pointed out that he had put several hundred sutures into Bobby Hull and that suturing was a regular procedure for him as the trainer for the Hockey team. He had been with Chicago, he had been with the World Hockey Team, had been with the Islanders and then with Detroit and is now at Baltimore.

PRESIDENT GEORGE: There is a trainer here at this Convention looking for a job and he is a trainer who sutured an athletic hockey player above the eye and

he lost it because of hemorrhaging and he has a large lawsuit now against him, \$250,000 or something like that.

MR. JORDAN: I understand that has been settled.

PRESIDENT GEORGE: It has been?

MR. JORDAN: Yes.

PRESIDENT GEORGE: How much, do you know?

MR. JORDAN: I don't know. I was told it had been settled.

PRESIDENT GEORGE: At any rate, should we, as an Association, make a policy statement on injecting, suturing or aspirating?

MR. JORDAN: Isn't it illegal?

PRESIDENT GEORGE: In any state where medical laws apply only a nurse or doctor can give or use a needle. For example, New York is that way. Also, in California it may be that way.

MR. MALACRAE: There is especially some special consideration given to Physical Therapists doing electromyography.

PRESIDENT GEORGE: I am not sure about the various service academies. I know that in relation to the Army and Navy, for example, that most of these individuals are corpsmen and they do carry it and dispense it and do inject and suture.

However, let me ask you -- should we as an Association come out with some form of policy statement on this?

What do you think, Bill?

Should we say anything?

MR. FLENTJE: Well, yes and no. However, it is difficult.

PRESIDENT GEORGE: For example, if a guy has a blister and I cannot aspirate, what am I going to do?

You know, there was a time when I worked at the University of Massachusetts, which was a state school, where the head trainer would not aspirate a blister and not even let his assistant trainers do it. Blisters were sent to the student health service.

MR. FLENTJE: I would think it would depend so much on your team physician and the sport and what kind of confidence you had in these people and also your state laws and all of that.

PRESIDENT GEORGE: Up until three years ago, I did not even aspirate a blister.

What do you think, Bill?

MR. FLENTJE: Well, I think you are in a little different situation from everybody else.

We had a new coach come in from New York and that individual is just scared stiff of being sued everytime she turns around and we have all just laughed at her.

PRESIDENT GEORGE: Well, the trainers in New York State are very paranoid.

MR. FLENTJE: You have not done things that I would give a second thought to. You know, it is tough to make any kind of statement and then have somebody else objecting.

MR. CROWL: You know, I think whether or not we make a statement, the people who are doing it are probably going to continue to do it anyway.

MR. MALACRAE: In most states, if you are

acting under a physician and acting as he expects you to act, then if something goes wrong, you are just as liable as he is but he is the superior -- he is the guy on whom it all falls. This is especially true if you are operating within his guidelines, either verbal or written.

PRESIDENT GEORGE: What do you think, Bob? Do you think in relation to your District, we should come out with a policy statement?

MR. WHITE: No.

PRESIDENT GEORGE: How about you, Herman?

MR. BUNCH: I don't think so.

MR. WHITE: I don't think you can come up with a policy statement. However, it would be nice if we could.

MR. JORDAN: I would not be in favor of making a statement.

MR. MELHART: There are too many differences around the country.

MR. SMITH: I would not be in favor of one.

MR. CROWL: No.

PRESIDENT GEORGE: You know, I am surprised.

MR. LEE: I would also say no.

MR. LANE: No.

PRESIDENT GEORGE: Well, I can see where your sentiments lie and, therefore, we will not have to bother with it. That is essentially where we stand.

Also, in my letter, part of the answer that I read to you, the Editor has used some of my quotations in answering that question in the last Journal, along with

the lawyer's advice as to what we should say and what we should not say.

MR. BUNCH: The first time I heard anything about it was when reading the magazine the last time.

PRESIDENT GEORGE: You know, I am surprised to find out that trainers would inject for nerve blocks. I am surprised to think they would.

I am also surprised to think that they would aspirate a swollen joint. Is that standard procedure?

MR. FLENTJE: No.

MR. LANE: In all of my years, I have only heard of it happening one time at the college level.

PRESIDENT GEORGE: With a trainer and where he did it routinely?

MR. LANE: Yes, and he no longer does it. He told me that in the last year. That is the only one I can ever recall.

PRESIDENT GEORGE: Therefore, as I understand it, it is really not a common practice.

MR. MALACRAE: We do things differently in the East.

We had the NCAA Wrestling Tournament and they expected a heck of a lot more than we were prepared to give them. They thought the medical coverage was far superior.

PRESIDENT GEORGE: Well, Okay, I think we can put a check mark there then.

I would now like to go to item No. 52, the NAIRS proposal, Ted Quendenfeld.

Ted would like us, as an Association, to

endorse NAIRS as the official, or the national surveillance system to be used. Does anybody want to say anything on that?

I believe, Dick, you know something about that?

MR. MELHART: Well, in our case, we, as a Conference, took NAIRS to be used as our Conference Injury Reporting System but with very poor results.

PRESIDENT GEORGE: With poor results?

MR. MELHART: Not the fact the system wasn't a good system but by the fact that last year in Kansas City we had some meetings where Bud and Casey Clark were going to describe how to use the system and only two of us were at the meeting and then it was decided that in August, just before, we would have a Conference telephone call and this call did take place and some of the fellows did not have the materials and so, of course, it was worthless time spent.

Some of them reported at our Conference Meeting this spring, for example, that they spent two and a half hours a day working on NAIRS -- a full-time trainer spent two and a half hours a day trying to keep up. Therefore, the majority of them were against it and the Pacific said they were not going to use it.

PRESIDENT GEORGE: That is good to know.

MR. MELHART: On the other hand, the Big Ten has had a good experience with it because they had a workshop at Chicago with a Conference paid for in relation to all of the Big Ten trainers attending and they have learned all the things they had to learn insofar as using it was concerned, facilitating it.

They have had a very excellent experience and they are going to go on with it again.

I also had a good experience with it because I went and attended the meeting and know how to do it. I also had a student trainer keep up with it and my

kid estimated that he spent somewhere around forty-five minutes a day on it.

PRESIDENT GEORGE: Every day, forty-five minutes?

MR. MELHART: Let us say five days a week.

PRESIDENT GEORGE: What are we going to say? What would your recommendation then be? What would you recommend, that we endorse it or that we don't endorse it?

We have endorsed it, we have given it all our support and they would like an official endorsement, some reasons being that, for example, HEW now has a study going and they would like to see that 1970 football survey be the national study. Now, nobody is really pushing for the national study other than HEW and NAIRS right now that I know of.

At any rate, Casey would like us to give him an additional endorsement.

MR. MELHART: Well, my personal experience has been good and I would say six members are completely disillusioned. Washington did not use it. They were the only ones who didn't and that was because of Garrick and Bud leaving and all of those problems.

PRESIDENT GEORGE: All right. What about it? Does anybody else want to talk about it?

How about you, Eddie?

MR. LANE: I pass.

MR. LEE: I received all of the materials late and I gave up trying to implement this. In our case, when I looked at it later, I found we were not prepared for it and so I got mad, put it in a drawer and did not use it.

PRESIDENT GEORGE: How about you, Lew?

MR. CROWL: I have no comments.

MR. SMITH: I am also kind of like Warren and Lew. I don't know too much about it right now because I haven't looked at it in detail. You know, when you are always behind, you are just never going to catch up.

PRESIDENT GEORGE: It is going to be tough during pre-season and I would agree with that.

MR. MELHART: However, I don't think it is tough after you get started and organized and you get it so you do not have to do it personally and get a student trainer or assistant to do it and, preferably a student trainer. Then it is just a matter of keeping up. However, there is a lot to do pre-season and if you don't immediately get started with it, it is virtually impossible to catch up.

Other members of our league just quit. They said they were not going to do it.

MR. JORDAN: This is really the first I have heard about it. I received nothing during the football season on it at all. To me it looks like it is a lot of work unless, of course, you have somebody you can assign to it.

My situation is that I do not know whether it would be practical or not.

PRESIDENT GEORGE: How many students do you have, Wes?

MR. JORDAN: I have two.

PRESIDENT GEORGE: Two full-time students?

MR. JORDAN: Yes.

PRESIDENT GEORGE: How about you, Dick?

MR. MALACRAE: Well, I have never seen this system before this. I was unable to attend the workshop, although I wanted to desperately do so but I was at Eastern and was involved with other things.

PRESIDENT GEORGE: I went to that workshop at Eastern and the difference between going to one and not going to one is like the difference between night and day.

I looked through all of this material and said, "golly, I must be stupid because I don't know what they want." However, after going to that workshop and then again reviewing it for a few hours, I knew pretty much what to do. I would state that as the difference -- to go to a workshop and learn how to do it.

I don't know, however, if you can reach all the trainers through a workshop.

Now, Herman, do you know much about this?

MR. BUNCH: No.

MR. WHITE: I don't either and I did not even know that the Big Ten had suggested using it.

MR. LEE: Why hadn't they then planned a workshop for the Convention?

...Cries of "they have"...

MR. LEE: Did you know about it?

PRESIDENT GEORGE: Yes.

MR. LEE: Then why wasn't it discussed?

PRESIDENT GEORGE: It was as much as any other convention workshop.

MR. MELHART: I think what you are saying is that if you do not have somebody who has been through the whole system, the workshops and all, then you don't really even begin to try it.

PRESIDENT GEORGE: As I say, the difference in going to the workshop was like the difference between night and day. That is essentially where you learn how to do the thing or somebody can sit down with you there

who knows how to do it and teach it to you. However, merely trying to pick it up from reading the material is difficult if not impossible.

You throw up your arms and say "the hell with it".

What do you think, Bill?

MR. FLENTJE: Well, I don't know that much about it. I don't know much about the NAIRS Study. However, if they are putting in anywhere from forty-five minutes to two hours and a half on this one and then the HEW will come along and say that we are going to have to fill out their stuff and take another forty-five minutes to two hours and a half, when are you actually going to do the work?

There is more than an excellent possibility that these people could come in for both of them.

PRESIDENT GEORGE: However, there is one thing I can say in relation to NAIRS and that is that it is voluntary. If you want to do it, you do and if you don't, then you don't. However, it is pretty tough to not do it, especially if your Athletic Director asks you to do it. They have not gotten that far as yet.

MR. MELHART: I believe it was the NAIRS one that we all did this year. NAIRS I, for example, was a much longer form and now we have NAIRS II, which is simpler.

I have not worked with it and I don't know how much time it would take but Bud is just saying it is much reduced in what you have to do, particularly in relation to equipment, where they are talking about types of equipment.

PRESIDENT GEORGE: Well, would it be your suggestion that we table this until Bud gets here and then you might have some questions for him?

Of course, we are tabling a lot and I hate

to do that.

Perhaps I should ask you, Otho, to tell us how you feel about it?

MR. DAVIS: Well, I just don't get involved with it.

PRESIDENT GEORGE: Are the professional teams using it?

MR. DAVIS: No.

PRESIDENT GEORGE: Do you have it under study?

MR. DAVIS: Yes.

MR. MELHART: I think that Bud indicated that the NFL was contemplating it.

MR. DAVIS: It is new to us. We have one that is complicated enough.

PRESIDENT GEORGE: That is what that trainer was talking to us about today -- who said that the AFL was going to do a study, maybe.

Well, perhaps we can again talk about this later on when Bud gets here.

Going on to 53, the Helms Hall of Fame Award -- what is that on there for?

MR. DAVIS: Nothing.

PRESIDENT GEORGE: Well, okay. I presume, however, you all know who was nominated and selected.

Next is the Honorary Membership Award, item 54, is there anything on that?

MR. DAVIS: You already have that.

PRESIDENT GEORGE: I believe we approved that

last night.

With regard to the Honorary Membership, add Kerlan's name to the Honorary Membership. I believe you already did that last night.

Now, if there is nothing further on that, we then go to item No. 59, which involves the Illinois Athletic Trainers Act.

I understand that has failed and has not passed.

MR. WHITE: It did not pass -- got put in committee and will probably not get out of committee again.

PRESIDENT GEORGE: Do you have anything on that, Otho?

MR. DAVIS: No.

PRESIDENT GEORGE: In relation to item No. 55, with regard to the various insurance plans offered by McGinnis and Associates, will you try to have something for us by the next meeting, Bob?

MR. WHITE: Yes. My apologies for not having anything at this time but I will endeavor to have something for the Winter Meeting.

PRESIDENT GEORGE: Let me say that I received a letter from Dick LaRue.

This is how it all started.

First of all, it is really none of our business as a National Association but, at any rate, I received a letter from Dick LaRue with a letter from the APT who was complaining that the Illinois Athletic Trainers Act was leaving the Physical Therapists out of the picture.

Dick wrote back to me indicating he knew nothing of the Illinois Athletic Trainers Act and that he

had been left out of it -- that he did not know anything about it -- that he would try to follow it up. Well, he subsequently sent me a copy of the Act and I read it through and I compared it with the Texas Act and I think that in Texas they did try to include the Physical Therapists whereas in Illinois they did not try to include them as much.

However, it contained a saving clause to the effect that if a therapist had been working as an athletic trainer then there was a saving clause in it.

...At this time, Mr. Schmeidler from the Schering Corporation entered the room...

MR. DAVIS: I wonder if we can interrupt our program here and recognize Larry, who is here representing the Schering Corporation.

PRESIDENT GEORGE: Larry, we would like to first thank you for the Symposium that you have been putting on now for the last two years. It is just great.

Also, we wish to thank you for your contribution to the Journal. It certainly has improved the quality of the Journal one thousand percent. Therefore, as an Association, we would like to also thank you for that. We really appreciate it -- it has been wonderful.

MR. SCHMEIDLER: Fine, and I hope I will see you all tomorrow.

MR. WHITE: If the meeting ends by then, you may see us. (Laughter)

PRESIDENT GEORGE: Well, Larry, you have the floor.

MR. SCHMEIDLER: What can I do for you?

MR. DAVIS: I have just made copies of the letter that Larry sent to me and I have circulated to you -- the one concerning the joint venture, co-sponsorship

of the Symposium. I would like to have Larry discuss that with you and if there are questions we will try to get them answered while he is here.

MR. SCHMEIDLER: I think, in review of the letter, I might start off by saying that this is a formalization of pretty much what we are presently doing.

We have been running what I have called an ad hoc symposium. Schering is doing it and, by the way, both Otho and I have been conducting it as if it is a co-sponsored professional program of continuing education with both parties having an equal voice in how it is being conducted. There is also equal opportunity to review and pass upon and handle the whole program.

All we are both doing is really looking at it from the point of view of how we can enhance it -- what elements can be added -- what individuals, either men or women, we could attract as speakers and as an audience -- all from the point of view of this being a co-sponsored program rather than just one sponsored by either a corporation or a professional society.

Therefore, what I did is we put together that letter that was made reference to, which pretty much resembles in terms of what is said exactly what we do with various universities and professional societies throughout the country.

I believe I have enumerated the benefits that I saw in relation to both parties throughout pages 2 and 3.

PRESIDENT GEORGE: In relation to our policy statement, is there anything against us co-sponsoring something like this?

MR. DAVIS: Not that I can find, no.

The only policy statement we have would be in reference to a social function.

Let me ask -- do any of you know of any

policy against this?

Dick, I believe you have gone through the book very thoroughly, do you recall anything?

MR. MALACRAE: I cannot recall anything on it.

MR. DAVIS: Well, in my opinion, the thoughts in relation to this would be no different than the relationship we had some years back with Duke Laboratories, where they gave us a sum of money for a lecturer and they certainly did not do as much as Schering is doing now or did last year.

We received X number of dollars from Duke Laboratories.

MR. SCHMEIDLER: There is another point involved here and that is that this is an open-ended agreement, meaning that it can be ended by either party at any time. This is not a permanent contract. If I can use the expression, this is a "gentleman's agreement". What that essentially means, for example, is that both parties can have this sort of program as long as each desires and it gets reviewed on an annual basis.

There may be many reasons why either party may not wish to continue it. There could be, for example, that in a year or two you may have a different sort of goal or program and you may come up with various other reasons which would facilitate you not wishing to continue this present arrangement.

Also, we may not be able to continue for any other number of reasons. It could be one just as simple as budget, which is a factor very much in evidence today. It could also involve other things.

In the final analysis, we see this as a benefit and all we are bringing to you is our experience with other professional societies.

For example, there is our work with the

College of Surgeons. We have also worked with the University of Illinois in the past, Stanford Univeristy, just to name a few.

We are trying to give you a similar format. Now, if there are any questions with regard to what is involved, I would be happy to try to answer them.

PRESIDENT GEORGE: Do you require Board approval for this?

MR. DAVIS: I believe so.

MR. LANE: I have one question.

If we went into this agreement, Larry, would we continue to have the Schering Symposium, say, like tomorrow or would it become part of our regular clinical session? Has any thought been given to that, or any discussion?

MR. DAVIS: I would hope it would continue like it is, a program on one subject prior to our clinical sessions.

MR. LANE: The thought I had in mind when I was thinking about this question was this -- that we have kicked around at length the expense in relation to our National Conventions. We have also talked in the past about the quality of our clinical sessions and with an agreement like this, I can see maybe a possibility of Schering moving into our clinical session much like you say Duke did, and, in turn, improving our program, shortening our convention time and, in the long run, saving the membership some money and still giving them something worthwhile during our clinical sessions.

MR. DAVIS: We can do that very easily -- for example, taking just a half day of programs for this, as we are doing at the present time.

The whole thought and the reason we got started in relation to this program was to give our members an in-depth presentation on one subject, which I

don't recall us ever having done at previous conventions, where we have tended to get a smattering of many things and, when you do that, you generally go away with the thought as to what you really have gained in the way of knowledge, at least in a lot of cases.

Many times, for example, we get material that is of no value to us whatsoever -- surgical approaches and things that we cannot go back and really use. Hopefully, on the other hand, with the in-depth approach, we are getting a little bit more from it.

I think that what you are talking about, Eddie, can be put into effect very easily.

MR. LANE: Well, I have never been associated with putting on a national program.

PRESIDENT GEORGE: Lew, what do you think?

MR. CROWL: I honestly have not been involved that much with it.

Bill Chambers and Don Chu have designed that program. They have been involved almost one hundred percent in it. Therefore, I really cannot speak from authority on it.

PRESIDENT GEORGE: Larry, do you have any thoughts on that?

MR. SCHMEIDLER: Well, we pose no objections. As a matter of fact, we ask a very logical question on page 3 -- what audiences are you shooting for?

For example, if one of your major goals is to build a bridge between the team physician or those men or women who could potentially become team physicians, say perhaps at the high school level, which you know is growing because of Title IX coming through, then that is going to affect your judgment, because you then have to pick the time at which the physician is free to attend.

If that is the objective, then that is one

objective. However, if you are going to continue with a multi-disciplinary approach and you want to bring in AD's at the college and high school level, then I don't think that particularly poses a problem.

I would say that the major element in terms of time are the time and date of the Symposium would be the physician -- if he is going to be a major element. On the other hand, if you are saying that we stress the trainer primarily and that the physician is so much icing on the cake, then, of course, you would work it the way we have been -- sort of sit back and play it out a little bit.

We have no objection in going into any part of the program. All we do ask is participation to the extent where there is a reasonably sized audience. This, of course, is self-explanatory.

MR. DAVIS: They are trying to reach the medical disciplines in the area at the same time.

MR. SCHMEIDLER: Perhaps you are not so close to what we did this year.

MR. DAVIS: We have not gone into that at all.

MR. SCHMEIDLER: However, we kicked that around because we are a medical house and, obviously, we are interested in the physician. Otho also pointed out to me that this happens to be a complementary goal of the NATA, because you are interested in building bridges of medical communities, high school as well as colleges, and you are also interested in working with people coming in at the high school level, which can bring in the high school trainer.

Well, what we did this year was to send out invitations to approximately 2300 physicians and Podiatrists in the great Los Angeles area. However, we also broke it down in relation to various disciplines, such as Orthopedics, Interns, General Practitioners, Pediatricians, etc., because they are definitely now

becoming high school team physicians. We also sent it out to Podiatrists and Doctors of Osteopathy.

Again, none of the traditional embellishments were offered to attend the symposium -- nothing but knowledge. They were given the opportunity to hang up their hat at the end of a busy day in the office and attend.

It was also very clearly explained to them this was a symposium, primarily designed for trainers.

We did not hide that.

Well, to our total amazement, some 140 physicians replied that they planned to attend. We had given them these reply cards and, of course, we are now busily breaking that down by specialties.

We also received another 80 who stated they are going on vacation and deeply regretted they could not attend and wanted to receive the paper.

To us, this is an amazing response. Again, this is entirely outside of the normal or traditional approach of inviting the physician community to a symposium.

This is something that has really electrified us.

Also, we sent out invitations to approximately 500 high school athletic directors in this area and received approximately 25 positive responses on individuals planning to attend. Therefore, this is our populace and you will have an opportunity to look at your audience tomorrow. When you do, I think you are going to find that at least 50 percent of those in attendance represent other disciplines other than your own, but actually involving colleagues and various other individuals you are involved with.

This is what we did as an experiment.

I think we have exceeded our hope. If you

see even 75 physicians down tomorrow, on a Saturday afternoon, then you are doing exceptionally well.

MR. JORDAN: Let me ask you this -- was there some reason why this was put on Saturday originally?

PRESIDENT GEORGE: Yes, so that we could have Sunday for the visit to Disneyland. Next year it will be held on Sunday again. You would not like it on Sunday?

MR. JORDAN: I have no objection.

PRESIDENT GEORGE: Normally the first day of the meeting is Sunday but because of Disneyland being at a special rate for the Association on this particular Sunday, we moved the first day up to Saturday. That is the only reason we have for doing it this way.

MR. JORDAN: Well, it seems as though when I first joined the organization, Sunday was the day you came, registered and took care of those types of things, that the clinic sessions really began on Monday and during the past six to seven years it is more back to that.

PRESIDENT GEORGE: We started to change down in Atlanta. This is where we started to put on the educational workshops.

In other words, rather than go into Wednesday afternoon and Thursday, we thought everybody would be more free to travel on Saturday and go to their workshops on Sunday and I think it has worked out rather well.

MR. DAVIS: What we were seeing was a trend to the effect that people were coming in early anyway.

MR. JORDAN: I am sure of that. However, I am just wondering why the change in relation to starting a day earlier.

PRESIDENT GEORGE: Next year at Boston we will be back to Sunday being the first day.

MR. WHITE: Also, with regard to this so-called economy kick and all of this sort of thing now aimed at us, you might consider an evening session also -- do something wherein you will be able to say to people, "look, we are meeting both day and night in order to save time and money." This will indicate to them, for example, that those in attendance are not here solely for a vacation.

MR. SMITH: Perhaps you can shorten the number of days.

MR. WHITE: Well, keep the same number of days, well, yes, in other words, take away the Saturday thing.

MR. LEE: Then run it on Monday night as a possibility.

PRESIDENT GEORGE: Well, traditionally, the evenings have been left for entertainment functions.

MR. JORDAN: I think it would cut into your attendance if you ran it at night.

MR. DAVIS: Yes.

MR. SCHMEIDLER: Most of the time we run medical symposiums during the day.

Again, one factor we would want is the time of day when you are going to maximize your attendance potential because I do have people coming out and I think that is important.

PRESIDENT GEORGE: Is there anyone who sees any objection to NATA going into this joint venture? We have been doing it for two years now.

MR. FLENTJE: You are right.

PRESIDENT GEORGE: You have an objection?

MR. FLENTJE: No, I am for it.

PRESIDENT GEORGE: Would anybody like to make a motion that we accept the Schering proposal as co-sponsorship of the Schering Symposium?

MR. LEE: I would so move.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: You have the motion and the second before you -- is there any further discussion?

If not, all in favor indicate by saying aye; opposed no. The motion is unanimously carried.

That certainly will be a good thing for the Association and the membership and we certainly thank you, Larry.

MR. DAVIS: Another question I have for Larry is in relation to the funding. Do you have any estimate as to what that would involve?

MR. SCHMEIDLER: Well, what I would like to do is you tell me what you need. That is number 1. However, offhand, if I had to guess, it would involve hotels, all the transportation of the speakers; complete expenses for your panel for at least two nights and three days; transportation, hotel, honorarium, meals, telephone, aggravation, getting them portal to portal on a first-class basis. It would also involve audio visual equipment and anything else involved to get that symposium on its feet.

It also has, up to now, involved medical invitations -- programs and also getting that into your publication. Now, with regard to the procedure of last year, we certainly regret any inconvenience caused you in this respect but this was solely due to factors beyond our control.

At any rate, those are the elements that would be considered in relation to the expense factors.

MR. WHITE: Are there honorariums involved?

MR. SCHMEIDLER: Yes.

MR. LEE: However, they are paid for by Schering.

MR. WHITE: Which is different than our program. We do not have honorariums for the speakers in connection with our programs, at least legally.

MR. LEE: We do pay their way.

MR. WHITE: However, that is not an honorarium.

MR. LEE: I know it.

PRESIDENT GEORGE: Do we pay the travel expenses of all of our speakers?

MR. DAVIS: Not all of them.

MR. WHITE: We normally offer to do so?

MR. FLENTJE: No.

MR. CROWL: On a number of speakers we don't at all. Now, would that cause a problem among the speakers, for example, if they found out some were furnished by Schering and got paid?

MR. DAVIS: I don't think so, as long as we continue with the Schering Symposium.

MR. SCHMEIDLER: I can see Otho's point. We are asking a man to spend time to prepare; we are asking him to come prepared with a paper; we are asking these men to show up with a paper in advance, at least a month before the fact and, in this connection, you are definitely taking his time. Also, you are asking him to be available for interview time and asking him to prepare an abstract. We are asking him to review press releases, which we did before, and so we are legitimately cutting into office time.

He ~~ges~~ the same honorarium that we give to other men or women participating in professional or

continuing education programs as opposed to an honorarium which we may give to somebody with regard to introducing research in connection with a problem, which is an entirely different ball game.

MR. FLENTJE: I think we are asking the people involved with the Schering Symposium as lecturers to do much more than we are in connection with our regular convention speakers.

MR. DAVIS: Last year the symposium started at approximately two o'clock in the afternoon and it went to six o'clock.

MR. SCHMEIDLER: In fact, we had to cut it off.

MR. DAVIS: Yes, we had to stop the thing because we kept going and going on.

MR. MALACRAE: Not to mention three to four hours of preparation the evening before.

MR. SCHMEIDLER: Which we will again be doing tonight. We cannot possibly ~~re~~compense for the time away from their practices.

MR. FLENTJE: I don't think there should be any problem with the rest of the people because we can speak to them about what is actually involved.

I know there are a lot of things involved in this which the regular speakers do not have to worry about and so I don't think there is any problem.

PRESIDENT GEORGE: Is there anything further of Larry?

If not, thank you very much, Larry. You know what the action is that we have just taken. I am sure we will continue to be glad to work with the Schering Corporation, all of which, in the final analysis, will inure to the benefit of our membership. Thank you once again for all you have done.

...Whereupon, Mr. Schmeidler left the room at this point...

MR. DAVIS: Now, with regard to Duke and his letter, in that letter, for example, he pointed out that the word was that he was opposed to the Dellums Bill and when we got started in January of 1973 discussing this with Mike Duberstein, he said (and I am reading from the transcript here), "This has to be the unanimous decision of everybody in here" -- meaning, on that particular day and in that meeting room, that we do or do not go along with this proposal or this type of legislation.

Then, after lengthy discussion on the matter, Bobby Gunn then asked if there any further questions -- whereupon, the record indicates that the motion was voted upon and declared to be carried. In other words, it was a unanimous vote and so, you see, he was also there at that particular time and voted in favor of the Dellums Act. However, in his last letter, he indicates he was not in favor of it.

MR. WHITE: I think I don't even know why the Board needs to be apprised of the problem that Duke has created for himself. It is between him and three or four others.

MR. DAVIS: He has certainly created one all right.

PRESIDENT GEORGE: I have let everybody know it is not the NATA. I want to let everybody know that we really never were against Duke in this connection. I have told people, as a matter of fact what is happening now is really none of our business and I know I have also spent a lot of time writing letters to people that we did not try to influence the passing of this particular Act.

MR. MALACRAE: What is the feeling of the Association on state legislation versus, you know, National legislation regarding the practice of athletic training?

PRESIDENT GEORGE: Well, we have never

discussed it.

MR. MALACRAE: For example, here is Texas, Oklahoma, Illinois and New Jersey. We have something but we are working for the state licensing and that sort of thing.

PRESIDENT GEORGE: I think it can help the profession.

MR. MALACRAE: However, can it hurt the organization?

PRESIDENT GEORGE: I think if there is no means of reciprocity that it can hurt the Association.

What worries me is that if they do not stick fairly close to our NATA procedures for certification, I think it can hurt the Association.

Those are the things I don't like about state legislation.

MR. MALACRAE: How many states have licensure?

PRESIDENT GEORGE: One, Texas. In Oklahoma, however, it is before the legislature but I don't think it has as yet been passed.

MR. LANE: There is Oklahoma and Illinois and I believe that North Carolina at one time was also considering it.

MR. MALACRAE: Are these available, the licensing laws?

PRESIDENT GEORGE: Well, I have the Oklahoma law, which is an exact copy of the Texas law.

MR. DAVIS: This is the Oklahoma Act.

PRESIDENT GEORGE: That is the way it has been quoted but I think it is a proposed type of thing. However, I don't think it has been passed. I don't know

whether it really has or has not.

Do you have any idea, Bill?

MR. FLENTJE: I don't have any idea.

PRESIDENT GEORGE: I believe it was involved with Oklahoma.

MR. FLENTJE: Yes, but I don't have any idea.

PRESIDENT GEORGE: At any rate, do we as an Association want to do anything about state licensure now?

Should we encourage states to promote legislation? Should we discourage them or should we do nothing?

MR. DAVIS: Let it ride.

MR. LANE: I don't think you need to encourage it and I don't think you can do anything in discouraging it if a state is so inclined.

MR. DAVIS: If they decide to do it, they will do it anyway.

MR. LANE: My feelings are pretty much like some of those members in the State of Texas. I agree with what Frank said -- that any state that gets it, it had better be real close to that of our state or it will hurt our Association. I can give you several illustrations of this happening under Section No. 3, under Section No. 5 of our Certification.

People can qualify for certification for secondary school endorsement in our Association but they cannot get a license in the State of Texas and so it has hurt the Association in the State of Texas. As to just how much, I don't really know. No great stink has been raised over it.

PRESIDENT GEORGE: One guy came from Oklahoma.

MR. LANE: That is right, Tennison.

PRESIDENT GEORGE: In other words, he could not get a license and left.

MR. LANE: I talked to Hogan Woods on that. He was the President of the Texas Athletic Trainers Licensing Board. I don't have that with me but there are two stories being told. One he is telling and one Hogan is telling and they don't jibe.

Now, we have had our pains with our licensing law. In fact, here is a newsletter I received on May 30, 1975, from District No. 6.

What I would like to indicate, however, without reading the letter, is that as of May 30th, we will not have a Texas Athletic Training Licensing Board any more. It will now become part of the State Department of Health. They eliminated us because we were too small.

That was the legislature's reason for eliminating us and putting us into the State Department of Health. As a matter of fact, they are taking all of these small agencies and putting them into a bigger agency.

PRESIDENT GEORGE: Who reviews the applications?

MR. LANE: Well, I really don't know. I think the same people will but I don't think this will actually be. However, I am just saying this -- that I don't know if this is pure fact or how it has been interpreted or anything -- but I think it will be basically the same people involved with the licensing Board, only they will not have as much to say. There will not be an approval being submitted from the licensing Board. The President will make recommendations and that is how I think it is going to be in relation to the Department of Health, and then it will go on from there.

You know, I am one of the individuals who,

back in 1970, really pushed for the Texas Licensing Law for Athletic Trainers. If I had to do it over again, I think I would have done exactly the opposite.

My particular situation is one of the good examples of any quality of the law that we did not foresee.

In 1972, I was a College Athletic Trainer. As an athletic trainer in an approved curriculum for the State of Texas, anybody that worked under me that satisfied all the other requirements and could pass the test for a Texas license could take the test where it was eligible to take the test.

In 1973, I am still living in the same house, still have the same telephone number and the only thing that has changed was that I was not working for Southern Methodist University, I was working for the Dallas Independent School District. I did not know enough in 1973 to teach the same people that I taught in 1972 and get them qualified.

This is one of the inequalities. What I am saying is that they have to work under a licensed athletic trainer in an approved curriculum, approved by the State of Texas that is.

A young man can, right now, the way the law reads, continue to go to SMU and instead of working in the training room at SMU, come down and work for me in my training room in the afternoon and attend games for me and everything and in four years he will be eligible to take the test.

There are a lot of inequalities in it. Some of us are working to get that one changed.

If I would have been aware of it back in 1970, I may not have been so strong for the bill. Therefore, that is why I say I don't think we need to encourage it and I don't think we should do anything to discourage it if this state is so inclined to get it.

The Board of Directors would not have

discouraged the State of Texas in 1970 and, at the same time, they did not give any encouragement either. It was passed into law before all of the Directors knew about it.

PRESIDENT GEORGE: What do you think -- should we do anything?

...Cries of "no"...

MR. MALACRAE: In other words, just be aware of it.

MR. WHITE: I have a question regarding certification and designation or licensing and such.

Is there an official ATC or CAT?

PRESIDENT GEORGE: ATC.

MR. DAVIS: ATC is what we use.

MR. WHITE: Is that official somewhere?

PRESIDENT GEORGE: We have been trying to get the members to use that for four years or so through letters in the Journal, through notifications of Board meetings.

MR. WHITE: I noticed that even in the Journal people are using CAT. I would think that the Journal Editor would reverse it.

MR. DAVIS: Maybe with the new reviewer in connection with the Journal they will catch some of those things.

PRESIDENT GEORGE: It should be ATC. You should publicize that at district meetings.

I think it was publicized in the last newsletter from Eastern again.

MR. MALACRAE: We brought that up.

PRESIDENT GEORGE: Now, we are down to item No. 60 in connection with the agenda -- female certified athletic trainers names sent to Dr. Hanley. I think we have already done that, have we not?

MR. DAVIS: Yes.

PRESIDENT GEORGE: Then let us go to item No. 61, the letter to Robert Calvert, HEW.

I spoke to you about that and, hopefully, you have all read the correspondence.

I just, you know, tried to butter them up and tell them how grateful we were that someone had given money for an injury study on athletic injuries -- how we would cooperate as much as possible. However, there are also some things in the study that we don't think are good and one of them was grouping varsity athletics and intramural athletics into the same study, because I don't see how I as a trainer could answer those questions.

Another thing had to do with the categorizing of injuries -- an injury being anywhere from one day missed to twenty missed days -- this being considered a so-called "moderate" injury. That is it.

Is there anything else you would like to say about the study or the letter?

If not, the next item has to do with the 1973 Winter Board of Directors action regarding the Professional Education Report re Certification.

I believe we have already discussed that and voted on it.

Likewise, we have decided to keep Section No. 3 of the Procedures for Certification.

We are now up to item No. 63 -- discussion on all expenses incurred by a District Director to attend an NATA Board of Directors Meeting being

reimbursable. This concerns a resolution from District No. 4.

Now, with regard to being reimbursable, reimbursable by whom?

MR. WHITE: By NATA -- by the National.

There was a resolution passed by our District and it was worded that way -- so that a Director who may be at a place in relation to the Board of Directors Meeting might have all of his expenses covered. Now, I know that there are some institutions that cover these for some of the members but there are people at institutions where they do not cover expenses because of financial problems.

Now, I know that at the Mid-Year Meeting, all expenses are covered but at the June Meeting it is assumed we are going to be at the meeting anyhow and, therefore, they should not be covered. They felt that this would ensure their Director getting there and, therefore, in order to ensure that, that the National should be expected to pick up these expenses if the Director were not able to get these expenses paid in any other way.

PRESIDENT GEORGE: Okay. Would anybody like to speak either for or against this?

First of all, let's see how the different districts do it.

Districts 1 and 2 pay the travel expenses of their Directors. They don't pay living and room. However, they do pay travel expenses.

MR. LEE:: Just automatically?

PRESIDENT GEORGE: Automatically, no matter where it is and no matter whether or not they are being reimbursed by the school. That is what they do for their District Directors -- they pay travel expenses.

MR. MALACRAE: That is air fare, not all travel, at least as I understand it.

MR. JORDAN: Just air fare.

MR. DAVIS: What is District No. 3 doing now?

MR. BUNCH: It is the same \$150.

MR. DAVIS: I think you are going to discuss that and the District is going to pay expenses.

MR. BUNCH: Yes, we want to bring it up and try to get the District to pay the expenses of the District Director. The Secretary, as I understand it, receives \$150.

PRESIDENT GEORGE: Bob, what does District No. 4 do?

MR. WHITE: They are paying my expenses this year.

PRESIDENT GEORGE: Everything -- room, board, and travel?

MR. WHITE: Right. However, that is not an every year occurrence and is because our expenses are eliminated totally.

The reason for the resolution is that it is felt that the Director needs to be at the meeting and the District had better be assured that they get there somehow and, therefore, if there is no other way of doing it, then the National Organization should pay it.

PRESIDENT GEORGE: How about you, Bill?

MR. FLENTJE: Nothing. They don't pay anything.

MR. LANE: In our case, if the District Director requests it, he can get \$100 toward his expenses to the National Meeting.

We also pay (and I am not quite sure exactly what is involved in this) the travel of the District Secretary to the National Meeting. I am not sure whether that is just air fare or what.

PRESIDENT GEORGE: They give the District Director only \$100 but pay the other guy's total expense?

MR. LANE: Yes, and this goes back to what we were talking about before, at least what Bob was talking about, in that, in the past, most of the Directors have been people who have been from the bigger schools or from schools where they have always picked up the tab anyway and so the guy was getting there with no problem.

In relation to District No. 6, at least up to me, all the National Directors have been at the college level and we felt like the college could pay for the District Director.

Our District Secretaries have traditionally been at the high school level and we felt like their expenses should be paid. At any rate, that is how it started out.

Why they put in the \$100 -- well, this was just to cover an emergency and I was the first one to ever request the \$100.

MR. SMITH: And the Secretary gets what?

MR. LANE: He gets his travel. Now, I don't know exactly what this includes.

PRESIDENT GEORGE: Well, Warren, what does your District do?

MR. LEE: Well, about ten years ago our District Director one time did not go and so they put down that the District Director could get \$150 but, to my knowledge, everything is paid by the school. I know as long as I have gone and the other Directors went, the

school paid everything. I don't think we have ever tapped our budget a nickle for travel to a convention yet.

MR. WHITE: What if the school did not desire to pay?

MR. LEE: Well, I told you that if the school didn't, there is provision in our Constitution for the District to allow \$150. However, I can certainly see where that would not be anywhere near enough to go to a convention these days. This proposition was put in about ten or eleven years ago.

PRESIDENT GEORGE: How about you, Lew?

MR. CROWL: Well, for the Director, we pay travel and room, depending on whether he gets anything from his school and the District pays the travel for the Secretary.

PRESIDENT GEORGE: How about you, Gene?

MR. SMITH: Nothing. I am trying to think in my foggy mind that maybe we had something there for a Secretary but I really cannot recall it.

MR. MELHART: In our case it is also nothing. We have just started building up a reserve and maybe this year we do have enough in our budget to pay the way but there is no provision for us. However, in a year, it is going to be a problem for us.

MR. LEE: In other words, Oregon does not pay its way?

MR. MELHART: That is right.

PRESIDENT GEORGE: Otho, do you have any ideas on it?

It is financial.

MR. DAVIS: No.

PRESIDENT GEORGE: What would the cost

average, \$4,000?

MR. WHITE: Let me ask a question here.

How many schools here do not provide the costs?

MR. JORDAN: Well, that will vary as to where it is. In other words, next year I am sure my school might be able to handle it but they would not have this year.

MR. WHITE: That is why the resolution is worded that way.

If your school does provide it, then you would not ask for the reimbursement from National but if it didn't, you would.

MR. JORDAN: The costs for the Board Meeting for Mid-Winter was \$4,343.45.

PRESIDENT GEORGE: However, that was only for a day and a half or two days.

MR. WHITE: I don't think the intent of that resolution, for example, is to pay for anything like, say, six days. It is for, like, transportation and the room for two days or for whatever meetings went on.

MR. BUNCH: You are talking about only paying for transportation?

MR. WHITE: For example, we were here two days extra because of the National Board.

PRESIDENT GEORGE: We pay for extra days.

MR. BUNCH: However, all you are talking about paying is travel?

PRESIDENT GEORGE: Right.

MR. LEE: Is your District paying everything this year, Wes?

MR. JORDAN: No, just air fare.

MR. WHITE: So we are not talking about the same kind of expense -- well, maybe we are.

MR. DAVIS: Yes, you are, identical.

MR. CROWL: You are not talking about meals at National or are you?

MR. WHITE: Yes they are.

MR. FLENTJE: For the whole time or the extra time?

MR. WHITE: Just for the time of the National Meeting, which would be like two days.

Okay, what I am saying is does Brown University pay your transportation?

PRESIDENT GEORGE: Yes.

MR. WHITE: Then you would not be turning in a bill for transportation and yet you did turn in a bill for transportation at the January Meeting, I assume?

PRESIDENT GEORGE: Yes.

MR. WHITE: So we are not talking about \$4,000. We are talking about if your school did not pay your transportation can you turn in the transportation bill?

MR. DAVIS: However, that is not what you are asking.

MR. WHITE: That is why I worded it that way. It is worded "incurred by the District to attend the meeting be reimbursable". That is not saying, however that it would always be but if need be, it would be reimbursable -- especially if the school did not pay it.

MR. DAVIS: If you do this, then it ought to

be for everybody and just not one or two individuals.

MR. WHITE: They just figured that in that manner the schools that were paying could continue to pay.

MR. JORDAN: On the other hand, what is to prevent me from telling Otho, for example, that my school won't pay?

MR. WHITE: Nothing.

PRESIDENT GEORGE: Do you think NATA should pay for a Board meeting?

MR. LEE: Well, this is the way I feel about it. I think it is a District thing.

MR. LANE: That is what I was going to say -- the District put you here and let them pay for the transportation if you cannot get it from the school.

MR. WHITE: We are the best off. I have no problems -- the District would do that but some of these districts cannot do that.

MR. LEE: You have a good point.

MR. WHITE: As I say, I have no problem. I am going to get my expenses from my District. We are better off financially than most of them.

PRESIDENT GEORGE: I believe that Warren thinks it should be by Districts. Eddie, do you think so?

MR. LANE: I am talking about transportation and the things such as we are in right now in relation to NATA.

MR. CROWL: I would agree in that I feel the district should pay it.

MR. SMITH: I think it should be the responsibility of the district.

MR. MELHART: The district, if it can afford it.

MR. WHITE: On the other hand, what if they cannot afford it?

PRESIDENT GEORGE: Dick, I believe your district is so new that you just cannot afford it. Do you have a treasury?

MR. MELHART: We are loaded. I guess we have some \$1200.

PRESIDENT GEORGE: Did we give you any money when we started that district?

MR. LEE: I know that District No. 7 sent in \$23.

MR. MELHART: We got some from California.

MR. LEE: This is a good time of the year there because with all the membership coming due in January our treasury is at the highest this year.

MR. JORDAN: What is the policy right now?

PRESIDENT GEORGE: There is no policy.

MR. JORDAN: Are we covered for rooms and meals now?

PRESIDENT GEORGE: For two days, yes.

MR. MALACRAE: I think ~~this~~ should parallel other organizations, namely, where delegates are sent by their respective areas or districts.

PRESIDENT GEORGE: That is how Therapy is. If you want a representative, you send someone.

MR. MALACRAE: You know, we are in fact delegates.

MR. FLENTJE: How about the Directors? I believe they have a different set up.

PRESIDENT GEORGE: They do have a different set up. I think that the APA pays for their Board of Directors but their delegates are a local responsibility.

I know that New York has to pay for every one of theirs that they want there.

MR. MALACRAE: However, we are analogous to delegates and not a Board of Directors, because they are the ones who come and do the voting.

MR. BUNCH: To my way of thinking, I think it probably should come from the district but I cannot see any problem in us paying it, for example, if the district did not have the money.

PRESIDENT GEORGE: However, it is up to the district to collect dues. Do all of the districts have dues?

Does anybody not have dues?

Does anybody have dues under \$5?

MR. LEE: We do.

MR. DAVIS: I hope we can get that up.

MR. LEE: We are going to have to do this.

MR. DAVIS: I had hoped that all of you could eventually charge the same amount for district dues.

MR. FLENTJE: What are the district dues?

PRESIDENT GEORGE: Do you wish to comment, Eddie?

MR. LANE: I don't know.

MR. JORDAN: It is \$6 in relation to Districts

1 and 2.

...At this point it was also indicated that the dues for District No. 3 was \$3, dues for District No. 4 was \$5 and that the dues for District No. 5 was \$4...

MR. LANE: As I said, in our case, it is altogether. For example, when I go to Waco, I will write a check for \$30.

MR. LEE: That is then \$5. District 6 is \$5.

...At this point it was further indicated that the dues for District 7 were \$2, District No. 8, \$5; District No. 9, \$2 and District No. 10, \$5...

MR. SMITH: We pay \$35.

MR. LEE: Your's is \$10.

PRESIDENT GEORGE: Then, in relation to your discussion, I take it that there is no Board action needed -- you seem to think, for example, that the district should send you?

I think it is up to each one of you -- how do you feel, Bill?

MR. FLENTJE: We have not had money to be able to do that except in the last three years.

PRESIDENT GEORGE: Do you have it now?

MR. FLENTJE: I would say that a year ago we had between \$1100 and \$1300. I would say that it would be between \$1500 to \$1600 now, something like that.

PRESIDENT GEORGE: Just because I grew up with this matter of travel expense, I think the district should pay for your air fare but that is because of the way I grew up with it. I don't know whether or not that is the best way.

We would like to have people here at this convention whether they paid for their expenses, had them paid or not. I would not like to think that someone is simply here just because their expenses are being paid.

In other words, we pick our District Director in relation to someone who is usually there every year. Am I right in saying that, Wes?

MR. JORDAN: Yes.

PRESIDENT GEORGE: Okay, do we have any more discussion on that?

Do we need to do anything more in relation to that?

MR. DAVIS: No.

PRESIDENT GEORGE: Do we need a motion of any kind?

Let me ask you, Bob, do you want a motion of any kind?

MR. WHITE: Well, I presented that resolution as a motion and did not get a second, I don't believe.

PRESIDENT GEORGE: However, what it says here is "discussion". We had the discussion.

MR. WHITE: This was a resolution sent down from District No. 4 just before we came out here. We received it just before we came out here. I wanted to present that as a resolution.

MR. DAVIS: Yes, there was a resolution from District No. 4 and there were two things on there.

MR. WHITE: Perhaps somebody can second it and we can then discuss this.

PRESIDENT GEORGE: Present the resolution.

MR. WHITE: It is that all expenses incurred

by the District Directors who attend an NATA Board of Director's Meeting be reimbursable by the National Office.

PRESIDENT GEORGE: Is there a second to the adoption of that resolution?

Well, if not, it dies for the lack of a second.

MR. WHITE: I wish somebody would second it so I can acknowledge that it was discussed.

PRESIDENT GEORGE: Well, if you cannot get a second for it, that shows there is not very much support here on the Board, Bob, for that particular item.

MR. WHITE: Okay.

MR. FLENTJE: As I understand it, you have to have a second before it can be discussed and, therefore, for purposes of discussion, I will second it.

PRESIDENT GEORGE: Would you like to discuss it any further?

MR. FLENTJE: I would like to call for the question.

PRESIDENT GEORGE: Very well, the question has been called for.

All in favor of the resolution indicate by saying aye; opposed no. The motion (resolution) is rejected.

MR. WHITE: I had to be in favor of the resolution.

PRESIDENT GEORGE: Let me announce that the vote is one in favor and nine against, with District No. 4 being in favor.

MR. FLENTJE: Not necessarily. All I had to do was second it so that we could discuss it.

PRESIDENT GEORGE: Well, I believe that completes that item and the next item has to do with the fact that consideration be given to moving the National Convention date one week later in June, which also involves a resolution by District No. 4.

I might say that this has already been done in connection with Boston simply because of the available dates.

MR. WHITE: The reason that I have been asked to make that resolution -- and I am moving that we do move the National Convention one week later in June as an annual procedure ---

MR. DAVIS: Just a moment, this should be discussed with Fred.

MR. WHITE: However, the reason for it is that in the North the high schools are not out.

MR. DAVIS: They are not out in a lot of places in the East either. Ours are still in school.

PRESIDENT GEORGE: They are in school until the 23rd in my area.

MR. DAVIS: It is the 21st in ours.

PRESIDENT GEORGE: That is grade school.

MR. LEE: However, in relation to Arizona, that is when summer school starts -- when they are right in the middle of summer school. We go out on the 8th of May.

MR. MALACRAE: When do you start?

MR. LEE: The 25th of August.

MR. LANE: We start the 18th of August as the first day of class.

MR. LEE: Our last day of class was the 6th of

May.

MR. FLENTJE: Our summer school started last Monday.

MR. WHITE: We should not act on this until Fred Hoover is here.

MR. MELHART: We could not get money until the first of July.

PRESIDENT GEORGE: I have to pay for myself and then I put it on next year's thing, which is July 1st.

MR. WHITE: In relation to the expenses for this -- our expense accounts that we fill in -- how do we handle that?

MR. DAVIS: The same as you did for the Mid-Year Meeting -- fill out the form and send it to me.

PRESIDENT GEORGE: As I understand it, we are going to wait with further action on this item until we talk to Fred.

MR. BUNCH: Do you have the Convention dates in relation to Boston?

PRESIDENT GEORGE: The dates are June 13th through 16th in Boston.

I would also like to indicate to you that in the BIKE Sports Trail, they said that the Dellums Bill, the Forsythe Amendment and the Athletic Safety Act had all been passed by Congress and had been signed by President Ford.

However, that is not true. That was a mistake.

The only piece of legislation involving NATA that has passed Congress and been signed by the President is the Forsythe Amendment, Title XI of HR-69.

In this, Congress gave \$75,000 to Health, Education and Welfare to put on this special study. However, the Dellums bill and the Athletic Safety Act have not passed the Congress. That was a misprint.

I spoke to the man who wrote it and he told me this is what he was told by Dellums Office and, of course it wasn't. I called over there and found it was a mistake. In other words, when the Forsythe Bill passed, this fellow thought everything has passed.

MR. LANE: That is a rather common mistake.

PRESIDENT GEORGE: This article will be retracted in their next issue but it did cause some headaches and so I did want to call it to your attention.

I have here another piece of correspondence that comes from District No. 4.. I did not receive it until just the other day and it reads:

"The enclosed letter from our Trainer, Bill Carroll is self-explanatory. Your telephone call to Mr. Carroll advising him we were accepting applications for head trainer was not only untrue but has created a great deal of difficulty and, in fact, has now placed his position in jeopardy."

Let me say that this is from the Indianapolis Racers. They are a World Hockey Association hockey team.

"Please consider this a formal complaint regarding your action which I would appreciate having called to the attention of the NATA. I think you have rendered a great disservice not only to this club but to your membership."

Now, by way of protecting myself, let me say that I never called Bill and told him that the job was available. I talked to the General Manager who wrote this letter to me and told him that I never did that.

Well, he said he had a letter in his hands from Carroll stating that I did -- that I called him and

told him the job was open.

MR. WHITE: Do you know Carroll?

PRESIDENT GEORGE: Yes, I know him. Anyway, he called me back and said the letter was dated in December and Carroll never mentioned that I told him that the job was open. Well, one of them is lying. I don't care which one but they both know I never called Carroll, never told him, have not talked to him for a year, at least since the last Convention. As a matter of fact, I never told him this job was open. They were, however, looking for applications. Therefore, you have it before you. This man wanted the Association notified and I think telling you about it is enough. However, I told both of them that this was not true -- that I never did anything like that.

I also have here a letter which is to be typed and sent to them. Therefore, that is that.

There is one other thing here and that is this letter from Bob Spackman. Were you not going to make a proposal on that, Bob?

MR. WHITE: No, I wasn't.

PRESIDENT GEORGE: You didn't want to?

MR. WHITE: Well, he has already written me a letter suggesting that this booklet he sells for \$1.25 might be usable for us as a National project and he would be happy to have his publisher sell them to us at a lesser rate and we could make some money. He thought that would be great for the National Office. Well, I thought it was a little selfish on his part and it is ridiculous to think, for example, that we are interested in making money for him.

PRESIDENT GEORGE: Did you write him anything in return?

MR. WHITE: This came in just about three days ago. It isn't dated but it was received very, very

recently.

PRESIDENT GEORGE: I received this information a couple of months ago and also wrote him.

MR. WHITE: My letter says that I got the letter on Tuesday or something like that.

MR. CROWL: I have just one thing here.

This might be referred to Fred Hoover but Bill Chambers wanted me to bring up the fact that he would like to recommend that there be a convention booklet made up to help future guys planning conventions.

PRESIDENT GEORGE: You know, each year that suggestion comes through.

MR. DAVIS: Fred is working on that.

PRESIDENT GEORGE: For example, I know that Bill made that suggestion after St. Louis. It was also made in connection with Atlanta.

However, there is the question as to who is going to do it.

MR. CROWL: Well, I don't know the answer to that.

PRESIDENT GEORGE: Now, as I understand it, we have tabled the matter of grants and scholarships.

MR. LEE: We may get a report on that. Tow may bring something along.

PRESIDENT GEORGE: I don't think so.

MR. LANE: I thought he kind of implied there was something coming.

PRESIDENT GEORGE: Is that right -- do you expect something, Otho?

MR. DAVIS: Well, I am sure he is going to have a report. He always has had one. There probably will be something.

PRESIDENT GEORGE: In relation to grants and scholarships, I think the biggest thing there now has to do with the minority thing and the luncheon. Therefore, you can be thinking about those two things, so that we don't have to spend a lot of time on them later on.

With regard to the International Games, we are waiting for an official list but then I can say that the list that I previously gave you is pretty official. I don't expect any changes to come.

With regard to the matter of Placement, we want to find out from the Chairman as to how many people he is placing and does it warrant a \$2,000 expenditure and, personally, I think there are some things that we have to be concerned with. For example, when the members ask what they receive from us, I do tell them the Journal and the placement information.

Also, the matter of Professional Education will be our biggest problem, especially in relation to the selection of a new chairman. They have requested a budget of some \$9,000.

With regard to the American College of Sports Medicine, we want to talk to Gary DelForge on that.

MR. DAVIS: Gary has the report. I saw him a while ago.

PRESIDENT GEORGE: Is he here?

MR. DAVIS: Yes.

PRESIDENT GEORGE: With regard to the NAIA, we are going to look through that list of colleges. I would like to have you look through it and see if there

is anyone you want to recommend to be our representative to that Association.

With regard to the USOC, again, Eddie is bringing the list.

Regarding the Ad Hoc Committee on Women in Athletic Training, we will wait until we hear from Holly.

With regard to the appointment of liaison representatives, this will be as follows:

To the Allied Association for Health, Physical Education and Recreation, that will be whoever is Chairman of the Education Committee.

For the American Academy of Pediatrics, that will be Dick Malacrae.

For the American College Health Association, we are going to take Dodson off that and put him on School Federation.

The American College of Sports Medicine will be local.

The American Corrective Therapy Association will be local.

American Medical Association, Committee on Medical Aspects of Sports, that will be local, the President, or the Executive Director.

The American Physical Therapy Association, that will be me.

The Division for Girls and Women's Sports, that will be Holly.

The Joint Commission on Competitive Safeguards and Medical Aspects of Sports, right now that is Wilson, Racine and Pinky. If you have a recommendation for a junior college man on that committee, we want to know who he is.

For the NAIA, that will be somebody from an NAI school.

For the NCAA Rules Committee, that will be Morris.

The National Federation of State High School Associations will be Dodson.

The National Operating Committee on Standards for Athletic Equipment, that will be Tom Wall.

The United States Olympic Committee will be Medlar.

The Chairman of the Ad Hoc Committee on Women in Athletic Training will probably be Holly again.

The matter of the Honors Luncheon has been tabled.

With regard to the discussion on Future Convention sites and NAIRS, we will want to hear from Bud on that.

With regard to moving the Convention date, we will get Fred in here on that.

Now, is there any new business?

Have we left too much?

Does anybody see anything we have tabled that you would like to go through now? I certainly would like to get everything out of the way before Wednesday of next week.

MR. JORDAN: As I understand it, we will not be meeting until Wednesday now?

PRESIDENT GEORGE: Yes, that is true.

Of course, if we could get Education out of the way, I would really feel much safer. Without that

we may be here until Friday.

MR. MELHART: With regard to Bud's Committee, we need to move on an approved curriculum or disapprove it here.

MR. LEE: I just wonder, by way of suggestion, could we not meet on Tuesday?

Why don't we meet Tuesday in relation to the Education Committee and get that straightened out.

PRESIDENT GEORGE: We normally always met on Tuesday morning. However, we decided we would not meet until Wednesday so that we would not cut into the clinical program.

I would like to call your attention to the Tuesday morning Clinical Program.

MR. LEE: I personally can see no objection to meeting again on Tuesday morning at nine o'clock.

PRESIDENT GEORGE: What is your feeling, Otho?

MR. DAVIS: I really don't care.

MR. FLENTJE: If we are trying to get it all done, perhaps we should meet earlier.

PRESIDENT GEORGE: How about eight o'clock on Tuesday morning?

Is there any objection to that?

...Cries of "no"...

PRESIDENT GEORGE: Well, if there is no objection to that, I will take it that by consensus we will meet here at eight o'clock on Tuesday morning and see if we cannot finish up.

With that, let me remind you to be present at the Business Meeting which is scheduled for Monday

morning at eleven-fifteen.

Is there anything further?

If not, we will stand in recess until Tuesday morning at eight o'clock.

...Whereupon, at 5:45 o'clock p.m., the meeting was recessed...

TUESDAY MORNING SESSION

June 10, 1975

The meeting was reconvened at 8:10 o'clock a.m., President George presiding.

PRESIDENT GEORGE: Gentlemen, I believe we are all here. I would like to call our meeting to order.

Let me first say that I did talk with Eddie Sulkowski and he will reprint the report he gave me in relation to the Pan Am Games. It is exactly what I told you the day before insofar as who was going was concerned.

They are looking for one more trainer and they would like the NATA to submit the name of someone from the West Coast to even things off.

Therefore, all I will do is to resubmit the names of our men who were not selected, which means one from Texas, I believe.

MR. DAVIS: I don't think you have to resubmit anything.

PRESIDENT GEORGE: Then they are going to appoint whomever they desire. Do you want to get one of our fellows picked?

MR. DAVIS: They already have the list.

PRESIDENT GEORGE: Well, it is up to you.

MR. WHITE: I move we resubmit the names.

MR. BUNCH: Even the East Coast or wherever it was?

MR. WHITE: Yes, everybody.

PRESIDENT GEORGE: The motion is that we should resubmit all of the names.

MR. WHITE: I am sure a letter describing that would suffice. After all, they already have them. There is no use in us sending them out again. Send him a letter and say we have submitted our names, that they represent people from all the areas and it is indicated as such on the form submitted.

MR. BUNCH: I don't think it would hurt to listen.

MR. WHITE: At any rate, I would suggest we listen to them all over again. After all, it is a great honor to be picked.

MR. FLENTJE: I think it would be fine to have a list of names there.

MR. LEE: Just the names?

MR. DAVIS: Write him a letter and send him the names with them. Let them also know they have previously been submitted.

PRESIDENT GEORGE: All right.

MR. FLENTJE: Have all these people been contacted that were submitted?

MR. MALACRAE: However, I believe there was a date change, was there not?

PRESIDENT GEORGE: Well, as I indicated previously, there were some who turned it down and I therefore would not resubmit the names of those who turned it down.

MR. FLENTJE: However, as I understand it, they want someone on the West Coast. Have all of the West Coast people turned it down?

PRESIDENT GEORGE: Insofar as I know, only

two people have turned it down, William Newell and Ken Howard.

MR. FLENTJE: Who are the West Coast people of the people on your list?

PRESIDENT GEORGE: We have one individual from Texas who really is the furthest West.

MR. FLENTJE: Then we really have nobody from the West Coast proper?

PRESIDENT GEORGE: No.

At any rate, that is what I will do -- send them the names of those individuals again and I will also send the alternates.

MR. DAVIS: I don't think you have to mention the alternates -- just list all of the names. When they review it they might find, in a case or two, that this is a secondary name.

MR. WHITE: On that basis, I will withdraw my motion.

PRESIDENT GEORGE: Was there any further discussion in relation to the International Games?

MR. FLENTJE: Let me say that I don't know how the rest of the districts came out yesterday but our people really are concerned about a fair method of selecting our people or the names to be submitted.

PRESIDENT GEORGE: You mean insofar as the NATA selection goes, Bill?

MR. FLENTJE: Yes, and we are very concerned about it also.

MR. WHITE: There is a report due.

MR. FLENTJE: I am interested in this.

PRESIDENT GEORGE: Would you like to discuss a way you think this can be handled now, Bill?

MR. FLENTJE: No. I am merely commenting upon it.

MR. WHITE: I think that will have to wait until after we have a committee report in January.

PRESIDENT GEORGE: Is there anything further with regard to the International Games? If not, I will send in the list of names again and we will see what happens.

Now, the next item has to do with the Placement Committee. Rod is coming down.

Also, in connection with the American College of Sports Medicine, you all have that in front of you. That report was passed out this morning. Have you all had an opportunity to read it?

We talked a little bit about it and came to the decision we would talk about it when we go to a local representation to the American College of Sports Medicine. Next year it is here and so we will keep Gary on as a representative to that particular section.

Now, do you have any more questions in relation to the American College of Sports Medicine?

Again, as I say, Gary will be the representative next year.

MR. DAVIS: You can get all of your representatives later Let's accept this report.

MR. FLENTJE: I would move we accept the report in relation to the American College of Sports Medicine.

...The motion was severally seconded...

PRESIDENT GEORGE: Is there further discussion? If not, all in favor indicate by saying aye; opposed no. It is unanimously carried.

Now, I see that Bud has arrived. I think you all know him and, therefore, I would like to have him begin his report with regard to the Committee on Professional Education.

MR. MILLER: First of all, let us go with item No. 1 having to do with Continuing Education. This was on the original report.

PRESIDENT GEORGE: There is Board action requested in connection with this item.

For example, it requests the Board of Directors to postpone starting the date of mandatory continuing education -- that program, from January 1, 1976 to January 1, 1977.

Now, we have already discussed this quite a bit. Is there anybody that would like any more discussion on that?

MR. MALACRAE: I wonder if you would present that again, Frank. I have reference to the Board action requested.

PRESIDENT GEORGE: It is in Bud's report, a request that we received about a week ago in the mail with regards to the change in date. Do you all have it?

As I said, we have discussed this quite a bit and I think we are all in favor of postponing that date. Is there anyone, therefore, who desires to talk further to that point?

MR. WHITE: Does this mean that it will start January 1, 1977 or should we put a date on when it should start, if it should start at this point?

In other words, if we are going to change it from January 1, 1976, do we want to put another date on it? I assume you do by what is there but I am wondering if we should put another date on it?

PRESIDENT GEORGE: It merely says to postpone it.

MR. WHITE: I was wondering why?

MR. MILLER: Actually, in relation to my committee members, when we voted on this by mail, one member said we should go ahead this year coming up, not make any change. Four of them said, you know, maybe it should be even longer, that it possibly could be longer and so we actually had a vote of nine to one, with two abstaining.

MR. DAVIS: Let's leave it with the date and then we can, in March of next spring, change the date again.

PRESIDENT GEORGE: It certainly does not leave you look as bad. It is merely postponed.

MR. WHITE: Okay. I was just wondering about it.

PRESIDENT GEORGE: Is there further discussion on that? Is there a motion to accept that request?

MR. LANE: I would move that we accept the request of the Professional Education Committee to postpone the date from January 1, 1976 to January 1, 1977 -- the starting date of the Mandatory Continuing Education Program.

PRESIDENT GEORGE: Is there a second?

MR. LEE: I will second the motion.

PRESIDENT GEORGE: You have before you the motion and the second -- is there any discussion? If not, I will put the question.

All those in favor indicate by saying aye; opposed no. It is carried.

MR. MILLER: Let us then move now, if we can, to the addendum report that I just brought in, the Undergraduate Programs.

We have had a little bit of synopsis of approval. We have put some requirements on some of these actual approvals, such as conditions. For example, it gets down basically to the size of the curriculum and we will be asking them in a letter to limit their size. You will notice those as we go along there.

MR. WHITE: What does that mean?

I have reference to the size of the curriculum. Does that mean, for example, number of people?

MR. MILLER: Yes -- the number of students.

For example, we have a standard statement in our basic essentials that sixteen per one person is the ratio but we find that doesn't work. In some places it should be much smaller because of facilities, just the workload of the individual.

In some cases we rejected them because we do not feel a person can do it. That is the reason why.

That is one of the things to harp on when we make recitations -- primarily, for example, the fact that the person can do it in relation to the size of the program, personnel, screening devices, etc., in order to, in the final analysis, keep it from getting overloaded.

MR. FLENTJE: Is that a total, for example, of sixteen or sixteen per year?

MR. MILLER: That is sixteen in toto. We believe that this is a satisfactory ratio in connection with any of these programs.

Now, the programs we have approved are, for example, the University of Southern Mississippi. I am not going to read the additional recommendations because you can read those yourself.

Now, we did not recommend South Dakota State University because the Board of Regents has not approved that program and we felt that the Board of

Regents had better approve it.

I received a telephone call here from South Dakota State and they expressed a great concern in relation to a couple of things regarding NATA.

Their Board of Regents may not pass it. At any rate, I will come back to that later, as to what the reasons are, because it involves some other things that we are dealing with in relation to Professional Education.

Portland State, we are approving.

Brigham Young we are approving.

Lockhaven State College we are approving.

MR. FLENTJE: Let me get back to Brigham Young and ask a question.

Did we not, at the March Board meeting, postpone giving approval to one school because they did not have a certified trainer for a year?

MR. WHITE: I believe that was North Dakota State.

MR. FLENTJE: Why Brigham Young with the stipulation they will be certified within one year?

Do they have anybody certified now?

MR. MILLER: I believe the Program Director is certified. Some of these other people are participating in the program and teaching some of the courses, etc. However, he has control. He teaches the advanced course, has clinical supervision.

I believe, Dick, you are the one that made the visitation to the program. Dick, for example, says that they have probably one of the finest teaching facilities anywhere. For example, they have a teaching room beside their own training room and we do not have

very many of those around the country like this.

Primarily there are two people (and you can check me on this, Dick) who are very much interested and qualified, except they have been working on their Ph.D. Degrees and they are going to take the certification examination. They were supposed to have taken it before but they had interruptions with their Ph.D. Degrees, etc.

You know, the main thing we looked at is in relation to the certified trainer. We had some questions for a while because we wanted to make sure who was teaching the advanced courses and who was taking care of clinical supervision and, by golly, that was a concern of ours for a while.

MR. FLENTJE: As long as there is a certified trainer already in existence, that then answers my question.

MR. MELHART: Let me add, for example, that within a short period of time they will have five certified people.

Rod Kimball is staying on. He is just taking Basketball.

They are likewise hiring another assistant who will be certified and these two people are going to take the test. Therefore, I think that within a period of two years at a maximum they will have five certified trainers.

MR. FLENTJE: That answers my question. I just had a question in my mind that we had done one thing with North Dakota and it looked like we were doing the exact opposite here. However, as long as there is a certified trainer present on the campus, that answers my question.

MR. MILLER: Not only on the campus. We feel they should be the Director and run the program also. We don't want somebody else trying to run the training because that can water down our program. This

is especially true if he has nothing to say about it and somebody is telling him what to do. Therefore, we really watch that one.

MR. FLENTJE: Why isn't there a limit to the number of students that they can have, or is there?

MR. MILLER: Because of the personnel that they are going to have.

As Dick said, they are going to have five certified people who are going to be there and will be in time.

They also, as I said, have tremendous facilities. You know, when you have just a training room for teaching, tables and everything available, and you can just bring in the equipment you need for that day to teach a class, that is really an excellent facility and, as I said, there are very few of them around.

MR. FLENTJE: What is the enrollment at that school?

MR. MELHART: I think it is 25,000 people.

MR. DAVIS: What criteria was used to establish the program at Southern Mississippi?

MR. MILLER: Size of facilities and equipment. Primarily it is the size of facilities. They have a small facility. This is also another one that can increase because they have new facilities that are supposed to be built. However, right now we said we would keep the number down below what our standards are because of the size of facilities being very small.

Also, with Southern Mississippi, some of it is on an equipment basis right now -- tables, etc. It is not so much the size of the departments.

MR. BUNCH: Out of all of these schools that you are approving, the number of graduates each year, what percentage of them get jobs?

MR. MILLER: That is a good question. We are studying that right now and, of course, it varies from school to school.

MR. BUNCH: I am talking roughly in relation to all of them -- in relation to all of these, as to what the job opportunities are?

I would like to know a percentage in relation to this, if one is available. In other words, I don't believe in opening schools and things like this and giving jobs, etc., if they are not available.

MR. MILLER: That is right. That is exactly right.

I might add that one committee member who was studying that is not here and so we are not able to get exactly that information. However, he has been in the process of collecting some of this data in relation to those people who are graduates, getting a list of them -- those who go ahead and become certified, etc. However, some of these people do drop completely out after graduation. Of course, this is likewise true of every other profession. They graduate and get out and say they don't want to do that.

Now, we cannot do anything about that because we actually never have nor will have a hundred percent. We find, in our case, that some of these drop out and even do not retain their membership anymore.

Therefore, I do not have the exact figures because he did not tell me and we did not have a report on that at this time.

I can say right now, however, that some schools are getting almost one hundred percent and other schools are having a difficult time doing this.

PRESIDENT GEORGE: Is it because of the school or area?

MR. MILLER: It is the area. I think it is strictly area.

It is, for example, as to how much push there has been. Some schools, for example, are located in larger areas, where it has been accepted and in some places it is an area that isn't developed.

MR. BUNCH: Are most of the schools full now?

MR. MILLER: Yes.

Of course, we also tend to keep the quantity and numbers down. I think the largest population is 40, with Indiana State, because they have both undergraduate and graduate programs.

MR. SMITH: That is also partially going to my question.

You have no limits, evidently, over here on Brigham Young, or is there a limit you are going to establish?

MR. MILLER: Well, we do have it in the basic essentials -- one for every sixteen. That is established -- one for sixteen.

MR. SMITH: Let me ask you this.

You got up there and you mentioned that you had 40 in this one school, graduate and undergraduate?

MR. MILLER: Yes.

MR. SMITH: I am not real sure as to what their sports program is. In other words, how do they get the practical experience down to the true basics?

I am going down to the basics of the old learning in connection with using the broom. For instance, cleaning out the whirlpool, following a program all the way through in that connection, do you have people in that type of a program?

MR. MILLER: Yes.

In the first place, these 40 people, in all

cases, are not starting at the same time. Many times, for example, in their freshman year, they are not participating that much or are not that much in the training room. Therefore, in most cases they are staggering them off and so you do not have all of them in the training room at the same time.

The other thing they are doing, and here I am using Indiana State as an example, because what has happened is that Mel, for example, is no longer in the training room -- he is supervising. As a matter of fact, what he is doing is setting up a high school situation in relation to Terre Haute, Indiana and working now in consideration of the Junior High School people but primarily in the high school situation.

What he does is that he goes out and supervises these people that are out in the high school experience. Not all of them have a certified trainer in each high school but he does go out and check on these people.

He has to do so in order for us to continue our program and, in turn, that is why he has now become what we call a supervisor of athletic trainers rather than what he has been doing.

We have, as a matter of fact, been having some of these things occur.

Of course, not every school is going to do this but since they go to that type of situation, they have a three-man staff or a two-man staff and, with this, they have enough trainers to take care of their own situation, their services, and also send these people out to get the other necessary hours in that are required.

Now, as I say, this is how it operates but, on the other hand, not every school can do that. That is why we have changed the numbers.

You can have one person and you do not expect them to be working in the training room, carrying out all those activities and yet also being out

supervising some fellows in the various high schools. This is just impossible for one individual to do. We know they can only be in the training room.

Another reason is -- how much does that trainer travel?

We consider all of these things.

For example, if he is in a program where he has to travel every season, he is not going to be able to supervise as many as in other cases where the trainer travels with the football team and the rest of the sports he does not travel with. So again, this is another consideration.

MR. SMITH: It is like a one man situation. I am merely tossing this out as food for thought, I guess.

You have 12 or 16 of these guys that you are stumbling around with. You cannot supervise them, under those conditions, too closely, can you?

MR. MILLER: That is why we cut down on the numbers and that is why I do not always stay with the number of 16. That is why we have a recommendation as to some of the numbers in here and that is why we go on the visitation. Otherwise we don't know a darn thing about the situation.

I will say we have had some problems in some of our early approval procedures because we did not make on-site visitations. We get them on visitation eventually but we have to go through a five-year period in order to get caught up on them. We make recommendations to them also.

I can tell you, in connection with some of these programs, we went into them. For example, we went into one of these schools, Lockhaven State and one of the things they had in connection with their self-evaluation materials is that they were going to have 40 people in their program. I questioned that right off the bat.

Well, when they came in, they thought they

had to have that many people in the first place. So I said that there was no way they could have three trainers in there and not have them certified. Therefore, we cut them in half because this is what we felt they had to do with their procedure. In other words, what you sometimes have to do is go ahead and merely tell them what you need.

I can tell you this, that any NATA team, when it comes in in connection with a visitation procedure, whether we call ourselves professionals or not, I don't know, they will listen to you and do what you tell them to do. You merely tell the head of the department that is all they are supposed to have and that is it.

Also, in many cases, by doing exactly this, you also tend to help that trainer out because sometimes the heads of these departments think that in order to work here they have to have big numbers.

One of the problems in relation to surviving here is what we call the numbers game. This is especially true in any academic field. They want to get numbers and numbers of people.

Now, in this connection, when we come in and tell them that thus and such is the case in connection with their particular facility and their personnel, we do throw a lot of weight around. We tell them, for example, they can have 12 people and still have the program and they generally go along.

We generally try to follow this type of procedure in connection with all visitation and that helps.

In fact, that is why we have Eastern Kentucky right now. One of the things that Ken Murray did was that he asked we not approve the program and write back to them and tell them the reasons as to why and to put some leverage on them so he could get some help and get some additional equipment, etc., in the operation of his program. Well, we did this and it worked, not 100 percent, but it is good enough so he can now reduce his teaching

load and courses so that he can just teach in athletic training.

Therefore, we can put a lot of leverage on if we do the job.

Now, if we don't go in and look at it then some of these programs probably should not be approved.

All of this amounts, I think, to our concern.

I think one of the things we have to do is to make sure everybody in doing these visitations has that same viewpoint. I think we are now looking after that factor. We have that consideration.

We also have, I think, and Dick will reiterate, about a one-man operation, we really do. Some of these are one-man operations but we do have great concern for that because it is hard to see how they are going to do some of these things. Why should they?

There is another thing and that is that we do have the apprenticeship route and therefore why try to add something on? We will say to some -- "why have a curriculum when you can have an apprenticeship program?" They can get their people in that way and, as a result, don't have to worry about the regimentation of hours and classes and that type of thing.

MR. FLENTJE: How many Certified Trainers does Southern Mississippi have?

MR. MILLER: They have two.

MR. FLENTJE: How many does Toledo have?

MR. MILLER: One.

MR. FLENTJE: Where are the 12 students going to get all of that practical experience? You know, 12 students is a lot of bodies for one school to take care of.

MR. MELHART: They are not all going to be in the practical experience end of it at the same time. You may only have three at one time. All 12 are not freshmen or seniors that are going to be requiring that experience. You only have three or four at a time.

Also, in most of these schools, they are anxious to have the additional help. When you go around and talk to the coaches, especially the minor sport coaches, you will find they are tickled to death to have additional people in the training room to help take care of their kids.

MR. SMITH: You mentioned a while ago you were staggering some of them and saying like some of those freshmen, for example, maybe they don't do anything -- they just go out and observe a few days, a week or something like that.

This, in turn, leads me to talk this out -- I would like to think that the fellow, when he goes into this, especially as a freshman, learns what it is like down there in the trenches -- the part that is the menial work -- the nasty work -- the dirty work -- and then, in turn, they get an idea from this as to whether they really want to keep their feet in there or not and not just get it from observation. In other words, if they really have to get down and do a little scrubbing and things like that, then that will help them decide. This is the kind of observation that kind of gets me.

MR. MILLER: Yes, that is the thing.

For example, we have some 600 hours and in most cases most people should put in a heck of a lot more than 600 hours. That is a problem and we are presently considering that.

Now then, maybe, for example, this should go up.

For example, we had a kid at Penn State that illustrates this. Some of these people just decide late

they want to do this type of thing. In that case, we have a kid there now who is going to stay on. We felt that he was interested and he was doing a great job but, as I say, some of this has just started to come in. This kid, for example, is going to take an extra year of school in order to get additional work.

These are some of the things these individuals can do. Again, we don't put the okay on these people.

We have had a big discussion on this -- these 600 hours. You don't put the okay on them because they logged in 600 clock hours.

There are some guys who, in relation to 400 or 500 hours, pick it up and really do it but not that many of them and then there are others that need 900 or 1,000 hours.

PRESIDENT GEORGE: I think the biggest concern of all of us has to do with the clinical experience.

MR. SMITH: Yes, it really does.

MR. FLENTJE: I would agree, yes.

MR. SMITH: That is why I am concerned about what Bill, for example, was saying -- even those 12 that he mentioned -- because sometimes you are stumbling around on them trying to figure out what you are going to have them do. Now, he may have cleaned, swept and restocked that closet many times but then you also have to consider what you are going to do with him from thereon out.

MR. MILLER: As I said, this is the same concern that we have had. It is not an easy concern. Also, we have not had enough time to readjust this whole thing and this is the biggest problem.

I will be honest with you, we have had a lot of things we want to work on with regard to increasing these things. I know there is quite a bit of sentiment in favor of increasing the number of hours, at least from the meetings we have had thus far. We have tried talking

about doing this in some way or another, such as through a checklist, making sure that the individual has all the skills down and so on.

PRESIDENT GEORGE: However, that will come after the Winter Meeting. Hopefully there will be a re-evaluation of this after the winter meeting.

MR. MILLER: This is the problem -- that we have been going so fast and hard that we are overrun. That is really our big problem.

In the final analysis, we have the same concerns that you do. I don't think there is anybody on the Committee who does not feel the same way -- especially in relation to how to cut down on the clinical experience.

We have many problems like that and, of course, I agree with you and your sentiments and that is why we are concerned with those names.

Like Bill has mentioned, I don't know if 12, for example is the magical number.

We have, however, been trying to cut it down. We started out this 1 for 16 ratio and that doesn't really work for everybody.

We go in there and make a visitation for a couple of days and everybody seems to say it works well, the number of transfers, etc.

MR. FLENTJE: Has Lockhaven and Boston and the rest of these, have they been given a number they shall not exceed?

MR. WHITE: Boston is out.

MR. FLENTJE: Whatever.

MR. MILLER: Even in Boston we are going to recommend six.

MR. FLENTJE: But the rest of the schools, have they been told we don't want them exceeding X number of people?

MR. MILLER: Yes, and that is one thing about that.

MR. MELHART: Let me say, for example, I don't know how it is at any other State School, but at our place, at Boston State, if a kid wants to be in a curriculum, you cannot keep him out.

MR. MILLER: That is likewise a problem.

MR. MELHART: The only way they can get him eliminated is if he eliminates himself by flunking out of school.

MR. MILLER: Or you flunking him. Another way we can do it is flunk them.

If you have a credit for your practicum and you flunk them in there, then that is another thing.

PRESIDENT GEORGE: Let me see if I understood what you said. You mean that you have to take everyone who wants to get into your curriculum?

MR. MELHART: Yes.

PRESIDENT GEORGE: However, that is not the case at other places.

MR. MELHART: It is in our place.

PRESIDENT GEORGE: Everyone that desires to go to PT School, cannot go?

MR. LEE: He is talking about the undergraduate.

PRESIDENT GEORGE: PT and engineering is undergraduate. Every kid that wants to be an engineer cannot get into our engineering program. Therefore, in your school, can a kid pick whatever he wants to take and

get into it?

MR. FLENTJE: In physical therapy and this sort of thing, no.

MR. MILLER: The only thing is we are linked with physical education. That is where our programs are coming out and when you are linked with that as a physical requirement, education is a little bit different boat.

MR. FLENTJE: I don't think we should approve the school then, I really don't.

MR. MILLER: You would then not have any.

PRESIDENT GEORGE: It is that tight?

MR. MILLER: Right.

MR. DAVIS: In relation to West Virginia, who evaluated their program?

MR. MILLER: It was done by Al Proctor.

MR. DAVIS: Was there any discussion with the team physician down there?

MR. MILLER: I don't think primarily. In relation to the team that's going in right now, we are talking about increasing that also.

MR. DAVIS: Did anything come back on the split in their department? They have three trainers down there or will have.

MR. MILLER: Yes, they have three.

MR. DAVIS: Was there anything brought about in the discussion that the team physician would not let them come over into the football program for experience?

MR. MILLER: Not that I remember. I thought they were supposed to be able to go over the whole bit.

MR. MELHART: Al, did not indicate that.

MR. DAVIS: He didn't?

MR. MELHART: He was enthusiastic about it and Phil was down there helping him in their organization.

MR. DAVIS: Okay.

MR. MILLER: There did not seem to be any exceptions as to where they would be working at.

PRESIDENT GEORGE: Two men made that investigation.

MR. MILLER: They had one of our members come down to help them develop the program. That was, however, before the visitation. That did not count.

Therefore, some of these are doing this.

You come in and help set up the program like it should be and then we come in with a visitation afterwards. They paid for the whole thing but, you know, it is their prerogative, they want to do that. If that is the case, that is fine, we will be glad to help them out.

MR. MALACRAE: You set the limitation on the number of students in the curriculum but, on the other hand, let's take Dick's situation, can they exceed the limitation you set?

MR. MILLER: Well, if they do, we have set down and said something to them and had it stated to them in a letter and we do have some come-back to them if they go over that.

That is the thing -- even though Dick says this, what we are talking about here is really this -- in other words, we tell them we want screening devices, admissions devices, we want these approved before we go into the visitation.

You never had a visitation; Dick didn't have one; we did not have that advantage of going in and telling somebody he should have so many students and that there should be some screening devices. We are telling these to the people now and so we will have some limiting factors.

For example, I can tell you that at Penn State, all of a sudden I get just a folder and I have John Willis and I don't know who John Willis is. He is a six term sophomore now going into athletic training with a 1.7 index. He probably flunked out of everything else or everybody else advised him to drop out.

Now, we cannot do much with the first course but we get him along the way and we can discourage him altogether. That is why we can give him the practicum and then, failing, he goes out. I cannot do anything about recommending without even meeting the guy yet. They just put him in. I have no control but I can do it after we get him in there.

Therefore, I have the fellow in there at this point but, as I say, we don't have enough room for him in the practicums. Eventually he is going to get the idea he cannot work in the training room and so he is not going to be around.

One thing that we can keep him out of is the training experience.

That is another thing -- when I talk about 12 students, that doesn't mean all of them are going to work down there. We maybe have 12 students and you are discouraging three or four and you only have eight in there.

MR. MALACRAE: When we come back on the visitation we will set a limit on the number of people?

MR. MILLER: Yes.

MR. MALACRAE: He is still in the same pond. Suppose someone says he wants to beef up the program and

we don't think 24 is really enough -- we want to absorb more in our program -- we want 64 in there -- then what do we do?

MR. MELHART: The head of our department, we have talked about this long and hard. We are going to have a screening process in relation to what we are going to do to keep it down.

We have been realistic in the fact that we cannot take a bunch of people because part of the time I have been a one man operation although now I have another certified trainer. Therefore, we have set up some types of screening to keep people out.

We are not saying, of course, you absolutely cannot be in it. We are advising them not to because of one reason or another -- they are too far along in school or whatever it might be. Therefore, we are kind of circumventing the state laws but we are keeping people out.

MR. MILLER: NATA is the one that puts the leverage on but we have not had the leverage in the past on some of the programs and that is why some of them have gotten out of hand in relation to numbers.

It becomes so doggone popular at your school when you put in a curriculum you have everybody that wants to get in and you have to find out whether they are truly interested. You get all the mail -- you advertise on the list here -- you get tons of mail just because of kids wanting scholarships and everything else, you know. However, you also keep them limited that way by discouraging them.

You discourage them unless, of course, you find out they really have a true interest.

PRESIDENT GEORGE: Do we have any more questions on this?

MR. JORDAN: I have just one.

If somebody from Boston called me and asked

me why they have been turned down, can I answer them, or should that be referred to Bud?

PRESIDENT GEORGE: I think you should refer it to Bud.

MR. MILLER: I will make the visitation -- I will talk to them. They are going to get a letter -- have received a letter. I told them.

Now, the guys on the Committee thought I was harsh with them primarily telling them what I thought the weaknesses were there and the only thing is that they have asked us, and I hope we have not destroyed the whole thing. They asked us to help set them up even when they have their trainer retiring in one more year. They have asked us to help set up the qualifications of the position and all that type of thing. Therefore, they are willing but I don't know, after my visit, whether they will still be seeking me out for any advice.

PRESIDENT GEORGE: I think that to refer them to Bud would be the best on that.

MR. MILLER: If you want to know, Wes, I will be glad to go over it.

MR. JORDAN: I want to know how to answer them when they ask me.

MR. WHITE: Where is Chapman College?

MR. MILLER: Here in California.

MR. FLENTJE: Ten minutes from here.

MR. MILLER: With regard to Portland State, we approved that.

We also approved West Virginia.

Eastern Kentucky was likewise approved.

Delaware we approved and then Chapman College

is one that we had before. We turned them down before and at the last meeting I mentioned that to you. We did turn them down and one reason had to do with their lack of football experience. However, at this time we did not take that issue up because it was not in our basic essentials as a requirement. However, we went back and evaluated that whole program again and in looking at the budget and limited facilities and limited access to injuries that they had -- not just that they did not have football -- and we just could not even feature their program really giving a good training to the students.

MR. FLENTJE: How many people were they proposing to handle?

MR. MILLER: I think if I remember correctly it was 20 to start with, 20 persons. That is a one man operation, a school of 1,000 students, and that doesn't mean 1,000 student population but they do play a limited schedule, a soccer schedule.

He has appealed it and may again appeal this time so you should be prepared. I think that is the way it should go -- he should come to you if he still feels this way and then leave it to you for discussion at that time because he feels he can provide the program. However, we just feel that he cannot.

MR. MELHART: He gave us a list of injuries they had in their soccer program and felt that these would compare to any football program and said his students could get experience by taping. They had 40 people in the program and they were taping these people everyday for practice, for competition, and yet when we looked at his budget for expendable supplies, it was only \$1,000. You just wonder how he does it.

MR. MELHART: I don't know what kind of tape he was using but I am going to check on it.

MR. MILLER: These are things that do not add up and we could not pass the program on this kind of thing.

PRESIDENT GEORGE: Can we have a motion to

approve the undergraduate curriculum?

MR. LEE: I make a motion we approve.

MR. MILLER: With regard to Baldwin-Wallace, we will just hold off. We felt we did not need to approve the program, that we required another unscheduled visitation.

They say they have done the things we asked them to do but because of the evaluation before, we felt they had to be done. This is going to involve an unscheduled type of thing.

Then we did have the graduate program.

PRESIDENT GEORGE: Why don't we approve the undergraduate?

MR. LEE: I make a motion we approve the undergraduate program.

...The motion was severally seconded...

MR. LANE: This will give us, if this is approved, 44 undergraduate programs?

MR. MILLER: Plus the graduate programs.

MR. LANE: Just in relation to undergraduate, we will have 44 with these approvals here?

MR. MILLER: Forty-four in 24 states. I can give you the exact breakdown if you want it.

MR. LANE: The number of approved curriculums is the main thing I was interested in.

Do we have any others on this list that are pending?

About how many more do you have?

MR. MILLER: About ten. They are really

along the way.

MR. WHITE: That might be ready for January.

MR. MILLER: In fact, we have several that had all their materials in -- just could not get their visitation in.

MR. FLENTJE: Has there been any thought to limiting?

MR. MILLER: I will try to get that on reorganization, etc.

PRESIDENT GEORGE: We are going to put a moratorium of a year on it.

MR. FLENTJE: We are going to talk about it?

PRESIDENT GEORGE: Yes.

All right, there is a motion and a second in relation to the adoption of the undergraduate program.

Is there further discussion?

If not, all in favor indicate by saying aye; are there any opposed to any of the programs?

There being none, the motion is carried.

Now, with regard to the graduate program.

MR. MILLER: We have two. One is the University of Oregon. They already have an undergraduate program and now they are going into a graduate program in relation to which they have three full-time certified trainers on their staff -- one person who is full-time education on the program and is to supervise that part of it. The other two people are working in the training room.

The fellow that was the trainer, was active, he has been out a year from training and so this is a

graduate program and a good program that they have there. That is one of our better schools.

MR. LEE: How many are they going to start out with in their graduate program besides the ten?

MR. MELHART: Well, it may not be ten the first year but they are going to limit it to ten.

MR. FLENTJE: How many undergraduates do they have?

MR. MELHART: Fifteen.

MR. SMITH: What are they doing with the graduate people -- sending them out to the high schools?

MR. MILLER: They are working on the high school situation.

PRESIDENT GEORGE: What about North Carolina?

MR. MILLER: North Carolina is also approved.

That is just a graduate program. The numbers as I understand it, will be rather small in relation to that particular program -- down to ten or twelve people.

MR. WHITE: Do we have just two other graduate programs?

MR. MILLER: Yes, and this will give us a total of four.

MR. WHITE: Indiana State and Arizona?

MR. MILLER: Yes. That might also relieve some of the pressure.

That is one problem, that the graduates, especially if they get any support and say they are in high school or something like that, they get their way paid in some cases. When they do, it puts a heck of a load on.

They have two places to go throughout the country. I know that both Mel and Gary both get deluged with people that want to go to graduate school because they have people that come out and decide they want to get into the area.

PRESIDENT GEORGE: Are there further questions in relation to the graduate programs? Is there a motion to approve them?

MR. LANE: I make a motion we accept the report of the Professional Education Committee in relation to graduate programs.

...The motion was severally seconded...

PRESIDENT GEORGE: Is there further discussion?

If not, all in favor indicate by saying aye; opposed no. The motion is carried.

Now, with regard to revisitations, I would imagine that also requires Board approval?

MR. MILLER: In the first one, which we were not able to get a visitation to, namely, Indiana State, we have to put that over. However, it is going to be done -- it has been rescheduled.

Now, I don't know if you want to make that separate but our proposal is to extend the visitation.

PRESIDENT GEORGE: May we have a motion to extend the approval of this program?

MR. WHITE: I would so move.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: You have the motion and the second before you, that we extend the approval of that program. Is there any discussion?

If not, all in favor say aye; opposed no. It is carried.

Now, last March we approved the University of New Mexico and we also approved Westchester State.

MR. FLENTJE: I assume that Westchester State is also a five-year period? It doesn't say that.

MR. MILLER: Yes, that should be added in there -- a five-year period.

PRESIDENT GEORGE: Have we ever revisited a school and not given them approval?

MR. MILLER: Well, Purdue dropped their program before we would have done it.

MR. MELHART: This is the first group of revisitations.

MR. MILLER: We had Purdue and Mankato is still extended. We are probably going to lose Mankato State. That will be one program dropping out because there is a bad situation there from a monetary standpoint.

PRESIDENT GEORGE: Is there a motion to approve the revisitation of LaMar University, the University of New Mexico and Westchester State?

MR. FLENTJE: I would so move.

...The motion was severally seconded...

PRESIDENT GEORGE: Approval has been made and seconded -- is there further discussion?

MR. FLENTJE: Let me ask a question here.

Is there anything magic about the five-year visitation?

In other words, is this set up somewhere in our Bylaws?

PRESIDENT GEORGE: Yes.

MR. FLENTJE: Is this the Committee's prerogative?

MR. MILLER: It is in the procedures.

When we approve a school, we either give a one year, provisional three-year or provisional five-year approval.

MR. FLENTJE: The five-year is a long time plan.

MR. MELHART: One thing about these visits is that these schools are going to pay for the people to come and make their visit. We tell them that they are going to have to pay for the visitation.

In relation to the University of Oregon, when I went there on a visitation in connection with their graduate program, it came down to Lew paying me out of his own pocket and finally the athletic department volunteered to pay my expenses.

MR. MILLER: I think that the five-year period gives us time to find something out about them because there is not enough known about the graduate programs -- especially if they are failing the certification examination -- passing or not. You just don't get enough information until about that time to back up some of this. That is one thing we have to wait for.

Secondly, we can take action on it if there is another school before that time -- if they are not following the rules and regulations. If any of you hear anything, we would like to know something about it as soon as you ascertain the facts.

We have already heard about one and I will not mention the name because we first have to check into it. However, if it is true, we will come to you and

recommend it be dropped right now.

Now, five years does not mean that they are pure but then we have to know.

It is like the North Dakota State thing which happened to us. Eddie mentioned to us, for example, that as soon as they receive their approval, the fellow went off on a sabbatical and put in a guy who was not even a member.

MR. FLENTJE: That was not North Dakota State.

MR. LEE: Yes it was. We got it approved and then all of a sudden he found out his sabbatical had been approved and so he took off. We talked about that at the March Board meeting.

MR. FLENTJE: That was North Dakota.

MR. WHITE: What's the difference.

MR. MILLER: In connection with both of them, the people went on sabbaticals.

In connection with the other one, they got in another trainer.

MR. WHITE: However, they had already proven themselves at that point.

MR. LANE: If the program goes completely sour after two years, you can withdraw it. It is not a blanket five-year type of thing.

MR. MILLER: We have things written in such as, for example, if they change a program Director, then they are supposed to notify us.

PRESIDENT GEORGE: Is there further discussion on the motion?

If not, all in favor indicate by saying aye;

opposed? It is carried.

That takes care of the curriculum approvals.

MR. MILLER: Now, we have already talked about the situation of graduates and one of the things we feel very strongly about is that this is hurting us, this five year part of it. At any rate, that is the viewpoint of my committee.

I will grant you, I feel this is a thing that should be worked out between Certification and ourselves meeting together. However, we did not have time for the meeting but still in relation to our meetings here, we wanted to be sure we did not go on without giving you some idea that we object to this and we are not just going to be satisfied to let you go by with this procedure because we feel, in relation to curriculums, that this is one thing that can hurt us professionally.

I was mentioning one thing at South Dakota State and just after we had the meeting, that backed it up.

For example, when I talked to them over the telephone, the Board of Regents, they asked me why we had the five-year period in relation to certification procedures. They are looking at this very hard and fast -- as a matter of fact, as to why have a program, especially when it doesn't seem that anybody can become a trainer on that basis anyway.

MR. DAVIS: Just a moment, what school are you talking about?

MR. MILLER: South Dakota State.

PRESIDENT GEORGE: I have talked to a lot of the membership, not particularly about this, but they have come to me and complained about the faculty trainer program or where, for example, a man can learn enough in three summers and five years of experience to get qualified for certification and the certification

examination.

Well, my first answer to that -- and this happened in Bill's meeting in District No. 5 yesterday -- was, "well, do you realize we have a section in the procedures which does not even require an individual to go to school for the three summers -- all he has to do is practice as a trainer for five years?"

What I am trying to indicate is that this is another procedure which is much weaker than the faculty trainer programs. Then, however, when they say that we should get that out of there, there is really no way to do it.

MR. MELHART: That was unanimous in the meeting of District No. 10 to drop it.

MR. LEE: In relation to District No. 7, we also voted on that and they wanted it taken out.

MR. SMITH: Let me ask you a question.

MR. JORDAN: I am not sure what they are asking here.

MR. SMITH: My question to you is this -- are you asking to drop the five-year thing or the entire section No. 3, which involves active trainers actively engaged within the profession?

MR. MILLER: That is Section No. 3.

MR. JORDAN: In other words, do you want to drop that whole section?

MR. MILLER: Yes.

PRESIDENT GEORGE: Now, there is one thing before we do anything on this and I did promise Lindsay that we would like two opinions on this.

First of all, we would like a written opinion from Lindsay's committee on this. They would have had it

ready but the Board voted to keep that in some three days ago and so Lindsay's committee did not prepare a rebuttal to this.

MR. MILLER: Let me add something.

We tried to get a meeting with Lindsay but I was not able to do so because of the NAIRS meeting. However, I was charged with getting a meeting with Lindsay and his Committee but we were not able to do it. However, we still wanted to let you know how we felt.

PRESIDENT GEORGE: I would like to have a motion to table this particular request.

MR. LANE: I make a motion to table.

PRESIDENT GEORGE: Is there a second?

...The motion was severally seconded...

PRESIDENT GEORGE: Personally, we are talking about jobs. Jobs are not there for nice guys. These people who practice some five years are taking a job away from someone but then, again, that is someone who wants to be an athletic trainer and Bill's question to his district yesterday was -- well, if they pass the examination, that should qualify them. I admit it is a weak way to become an athletic trainer.

I am not sure that a guy can do it but they are passing the examination and so I don't know what to say.

MR. SMITH: You mentioned about Section 5.

PRESIDENT GEORGE: I did not say a word about that -- just Section 3.

MR. SMITH: You were talking about the fact you had been asked by some of the members and they were concerned about Section 5 in there.

PRESIDENT GEORGE: They are concerned about

the faculty trainer program.

MR. SMITH: That would be the faculty trainer thing.

PRESIDENT GEORGE: Really the faculty trainer. You can get endorsed as a high school trainer without going through that three summer course.

MR. SMITH: Now then, in relation to what we discussed at ours, they looked at it both ways. They could see in Section 5 that to become certified they have to do it in one of the other four -- one, two, three or four -- they have to meet the requirements of one, two, three and four.

Now, for example, they look at number three and it says that they do not even have to work on it -- they work under a certified trainer.

My group tossed this out. If Section 3 is kept, put teeth into it in the fact that they have to have one year of work under a certified trainer and it has to be enforced by that man and not anybody else -- not going around to somebody else.

PRESIDENT GEORGE: I think that is what Lindsay is going to come up with -- a similar proposal to add structure to this particular method. In other words, they have to take courses and maybe they have to work under a certified trainer.

MR. MILLER: Lindsay talked to me about that also, about doing the same thing and using a kind of a combination -- even maybe putting section 5 and section 3 together in some way or another. I don't know if that would work.

MR. SMITH: If they leave Section 5 as it is, they are endorsed but if they want to become certified, they can go back up to the other and if they do, they have to take a year off and work under a certified man and they claimed they wanted that man to be the one to endorse them because it does say "endorsement by a

certified man" and not for him to work for somebody certified -- if he works for me and I am not happy with his work and will not endorse him, then he goes over to herman.

I am just throwing that out as a possibility.

At the Mid-Winter Meeting that is one of the things I am going to ask them to do -- re-evaluate the faculty trainer program in relation to Section 3. I know how they feel about it -- get the two committees together and honestly come to the Board with a proposal.

Now, there is before you a motion and a second -- is there any more discussion?

MR. MELHART: I have been involved with a student who became certified under this Section No. 3. He was a highly motivated kid -- did most of the training on his own -- was in a small college that did not have a trainer. He was trainer and student trainer and I gave him his practical part of his certification test and he just stormed through it. However, he was a highly motivated kid.

I don't know, that is what I stated the other day -- namely, that I was in favor of section No. 3 but I kind of waivered in talking with other members of the committee. However, I would hate to see some of the other people involved in Little League Programs, etc., fail to take the test. Nevertheless, my one experience with this was that a kid who was highly motivated could succeed.

PRESIDENT GEORGE: He probably would have, come to the summer course or something.

MR. MELHART: Yes. He was within seventy miles of our place and he came to our place on a number of occasions and the preparation he had done on his own was tremendous.

MR. DAVIS: Do any of you have any idea in your own districts how many colleges and universities

do not employ a certified trainer?

MR. CROWL: I do.

PRESIDENT GEORGE: Of the large colleges in District No. 1, almost all -- of the small colleges, relatively very few. We have a lot of schools that just play basketball.

MR. MILLER: Junior colleges do not, except in California.

MR. DAVIS: However, we are not talking about junior colleges -- we are talking about four-year curriculums.

PRESIDENT GEORGE: I would say quite a few in our area.

MR. JORDAN: Only half in my state.

PRESIDENT GEORGE: Half do not have one.

MR. JORDAN: Only five certified trainers in the State of Maine and there are at least ten four-year schools there.

MR. MELHART: I personally am in favor of having it thrown out but there is the one experience that I have had with a person who applies under this.

PRESIDENT GEORGE: There is a motion and a second to table this particular request until the next meeting.

Before we do vote, I would like to know -- well, I know that Bill's group was for throwing it out -- Warren's group was for throwing it out -- District 9 was for changing it.

MR. SMITH: They definitely wanted it changed.

District No. 10 wants throwing it out.

PRESIDENT GEORGE: Did Districts Nos. 1 and 2 discuss it?

MR. JORDAN: No. Our feelings are that I have a situation like this. I know of a young man at one of the branches of a university -- they don't have a certified trainer there -- he has been their student trainer and now is a senior, highly motivated to become a trainer -- will never get a chance to qualify any other way than through Section 3.

PRESIDENT GEORGE: I would think one thing -- that if we do discontinue it, it would have to be five years from whatever we do, including what was read -- Procedures for Certification -- and working toward the goal that way. I would think it would have to be five years from whatever -- with a cut-off date, you know.

PRESIDENT GEORGE: Okay, is there further discussion? We have a motion to table before us.

All in favor of tabling indicate by saying aye; opposed no. It is carried.

Now, as you all know, we have all been talking to Bud for a number of reasons, mainly to keep him on as Chairman of the Professional Education Committee and to try to lighten his workload -- to do anything we can to restructure his committee to make it so that one man does not have to carry the whole load or to make it where it is not a back-breaking job for one man.

He has come to us with a proposal for restructuring the Committee and I personally think it is good. I have read about it. We have talked about it for a couple of hours and I hope it will work because if it doesn't work, then we do not have many alternatives.

I will let Bud describe it to you.

MR. MILLER: Let me try to go through the whole thing because this is primarily a program that was developed by a subcommittee of the committee and approved

by the Committee.

First, at the top, there is just another organization within an organization but, for example, the Professional Education Chairman would be responsible primarily for these six groups below, plus the special projects group below, where some of the things we are working with are actually getting the job done -- getting the information in and, of course, making the reports -- making sure they all jibe together in here.

That person would also be making up the agenda for the meetings and keeping things organized that way.

There would also be housing and all the materials that we would have -- which is a lot of stuff that we have to pass out -- visitation materials and curriculum materials, graduate curriculum materials, continuing education materials, approval of short courses, clinics, workshops and all that type of thing. This would also involve writing up of the experimental courses.

We have tons of paper that we have here.

So it would be with a secretary also, which is available now at the present time at this one center.

The Professional Education Chairman would continue with liaison to the AHPER, which is where we get our connection with curriculum Directors and heads of programs to try to make sure they realize what we are trying to do.

That is primarily the one big important connection that we have there -- to keep them understanding what we are trying to do in these kinds of programs.

Now, underneath the Professional Education Chairman would be -- and you have the names there because these are the people who volunteered and, for example, when you give credit to one person you should give credit to each one of those people because not any one of

these people that I have, have I had to go out and beg that they take a job. As a matter of fact, in some cases, two or three people would offer to do that one job and you would have to make a selection. It is not something, for example, where you have to go out and force these guys to work.

That is one thing about this group -- most everyone has somebody in their district that is working on this group and I will say they are all doing their jobs and so these are the people and in some cases they have been in various positions.

For example, Gary DeForge has been in the graduate curriculum; Dick has been gearing the Continuing Education Program and decided to go ahead on that; Al Proctor has been working with setting up our short-term courses here at the convention and then he would help on these other things.

This is not approval. We felt if we were going to have continuing education approval procedures come under continuing education that it would be a much more logical way and we have to work closely with it because we have the continuing education program -- we have to go out and try to stimulate more clinics and workshops on the local and district level, etc., so that these people can receive continuing education. Therefore, that would be Al Proctor's job.

He has had a lot of experience at North Carolina in setting up programs like this -- clinics and workshops -- and so we hope he can do it on a national basis.

He has been connected with one program where we have stimulated the AHPER to put on three programs this year across the country. It initially was supposed to be four but one was a bad time, during the football season, and so we dropped that.

Ron Cindry would be with the experimental types of programs, such as the Berkshire Programs. He is

involved with one and so he would be a logical person, since he knows what is going on in this type of thing.

Now, in connection with the Program Directors, and this is what we had a meeting about yesterday, we are all Program Directors whether we are developing or have a program -- but we would get together and discuss the very same points that are brought up in here. As a matter of fact, it was really a rehash almost of the same things at the meeting -- the number of people, keeping the numbers down, etc. Therefore, we would hit those guys about keeping their numbers down and, of course, they know their problems. This is a great meeting we have because we get the guys together and we know we are able to get a little more standardized procedure.

This also, in turn, gives us a feedback to actually now set up more guidelines and this is something we have not been able to keep up with. Therefore, that would involve Phil Donnelly and his group.

Now, I am not trying to make these others look like we have two different levels. In fact, in connection with some of these areas, for example, experimental programs, we decided they were not worth the effort -- that they are causing problems -- that we may drop them and then put them completely out and get something else in here -- publications or something perhaps moving up. Therefore, this may become a very important item.

However, this type of thing does not mean it is permanent but these are the people who would primarily right now, be in the most prominent area of work.

For example, there is the matter of displays and exhibits like the one we have had and which has been going around to a lot of different places right now.

We are trying to develop more of these and this will be done.

This will also involve scheduling. We have had scheduling problems. It is not that we have shown it

so much but it just happens to be sometimes where they hit at the same time and have the same desire for having the exhibit. We are not going to get into the fancy things but mainly little things like this -- just letting people know what training is about.

Of course, Accreditation is an Ad Hoc Committee of the Board but it really does affect us and so we want to get some feedback. This is the only place where we have somebody that is doing two things and we have advocated basically we don't want anybody else dealing with three or four different activities -- they take one activity and that is it and that one activity is what they have to do. Further, we want them to do that well and not steel pounding somebody else.

If we don't have the person on the Committee, then we should go get somebody. Also, if we have an additional thing that is needed here, then we will likewise have to get somebody to fill that job.

We have guidelines for apprenticeship and here we wanted to study such things as have been talked about, like maybe one year for these kinds of programs and here, of course, Roy is interested in doing this. This is an area he wants to cover and so he is going to handle that one.

With regard to publications, we do not have anybody in mind at the present time. What we are talking about here is like if the Board came to us -- and this, for example, I will be honest with you, we just have not gotten back to it. For example, Dick LaRue, when he was on the Board, asked us to come up with essentials of a training room, a publication. Well, this is still on the agenda and was at one writing, which we did not accept, and so we have gotten it back on the agenda to discuss it further. That is how bad off we are.

At any rate, these are some of the things that maybe might make us some money in the future if we can develop them. But, at present, we have not been able to do this.

Then there is also the matter of the study of our curriculum graduates. Ron has been doing this but we are moving him to another part over here and putting Joe on this aspect of studying this area.

As I say, we are trying to establish continuity here.

With regard to how this is actually going to operate, let me further say that we feel this committee is so large and it can be unwieldy trying to get meeting time. However, right now we feel that the areas that I have listed here are our main areas and that we would have at our Mid-Year Meeting not a meeting where we would be voting on anything but, essentially, a meeting where we would get together and bring out our problems, proposals, develop proposals there, take our time and work on the things we need to work on.

That means that maybe we have to call somebody up. For example, let's say that somebody comes up with displays -- they want to increase the number of displays and do this and they have a proposal. Maybe we would have to add them that time because it would be an important phase. Therefore, what we are trying to do is to consider the most important items first and perhaps keep down the full 12 member committee from attending all of the meetings. For example, we might just take six or eight people and have them get together and develop these guidelines in relation to what we have been trying to do here.

Then, of course, we would submit it to a mail vote and see how it worked.

Now, the Committee has had the feeling it has been working fairly well. Of course, a majority vote is a majority vote and that means a majority vote of 12 of our members. Seven votes of the 12 makes a proposal go.

MR. SMITH: Where are the 12?

MR. MILLER: I have two other people on the

Committee. One of these is Mel Blankenstaff. We have not assigned him a duty because he is also the Recruitment Chairman. He is going to help out in connection with both the graduate and undergraduate programs. You can put him under "graduate and undergraduate".

We have another individual who is going to be helping with the undergraduate program and he will be helping, for example, in some of the areas such as visitation procedures, specific procedures under that.

You know, we have quite a difference of philosophy in relation to our graduate programs and we want to make sure we keep that balance and idea and thinking going in here.

PRESIDENT GEORGE: Let me ask you this -- does anybody have either any favorable or unfavorable comments on what has been said?

MR. MILLER: Let me finish out the rest of the operation.

If anybody objects to what we, let us say, send out on a mail vote -- perhaps feels there should be a discussion on the matter, then it would be brought up in June. We will not bring it before the Board. On the other hand, if everybody unanimously thinks it is all right, then we will bring that vote to you during Mid-year.

We have talked about curriculums. We have a moratorium on them now. There are these ten programs that we will go along with here. We just cannot completely knock them out right now. Some of these people have been working on these for quite a period of time and so we will at least look at them and give them approval, if they deserve it. However, primarily what we would do is to approve curriculums only once a year and that also would be coming up in June.

We would quit approving programs in the middle of the year and that means the moratorium for a year

actually meaning two years when you talk about it. This means we are not going to look at any more programs and we feel that if we do it once a year it will be the following June before we start approving, except for the ten programs, if they turn out to be anything.

MR. SMITH: Also, in relation to these ten, it might be two years?

MR. MILLER: That is right, because they may still have some problems and we will say "hang on", and we will wait to get to that part of it.

PRESIDENT GEORGE: This is not an advertised moratorium. When Bud receives that letter, he is going to write back and say "your application has been received but we will probably not get to process your application until" -- and then give them a date some 12 or 18 months later.

MR. FLENTJE: Are there summer graduates or undergraduates?

MR. MILLER: Undergraduates.

PRESIDENT GEORGE: In other words, it is not advertised but that is how it is going to be done.

MR. JORDAN: There is no way that the program can be stopped. In other words, if I wanted a program at my school, I can have it but the only thing is that I would not have the approval of NATA?

MR. MILLER: That is correct.

We feel you should have the program operating before we come in. It is hard for us to look at something and say "this is going to be the way it is going to be". We would rather see it in operation.

MR. JORDAN: The reason I bring that up is that several members that I have talked with wonder why we are continuing to approve schools. They have asked

me about this and my answer has been really that we can stop approving schools but, on the other hand, that doesn't stop students from having a curriculum.

MR. MILLER: That is certainly correct.

MR. JORDAN: So they can still turn out trainers with a curriculum in their own school that does not have NATA approval.

MR. MILLER: That is correct.

MR. MALACRAE: The justification for the program will be a heck of a lot less.

MR. JORDAN: I am sure of that but I think they can still go ahead and do it.

MR. MILLER: We have a couple of them operating right now that do not have any NATA approval.

Norwich, for example, has a program operating now which has not been approved by us. They may have it come up before us here.

The Indiana University graduate program is not approved by us either.

PRESIDENT GEORGE: Bud has explained to us about the restructuring of the Educational Committee.

May I have a motion to approve the restructuring of the Education Committee as presented?

MR. LEE: I would make that in the form of a motion.

...The motion was severally seconded...

PRESIDENT GEORGE: How about some discussion -- are there any more questions?

MR. CROWL: Let me ask Bud a question. You do have secretarial help now?

MR. MILLER: Yes, I have.

However, the problem that I had this year was that I did not have an opportunity to get to the secretary and that is the thing you have to have time to do.

I don't know, one of the things in this case here is that the Chairman would not be making visitations. For example, I made six visitations this year from January on.

MR. DAVIS: It is understood that the Chairman will not make visitations.

PRESIDENT GEORGE: That is asking too much. Another thing that we may be considering is that Paul may be needing some secretarial help right now. He says right now he doesn't but I am not sure he realized what he had undertaken with all those boxes of curriculum proposals.

MR. WHITE: Where is he from?

MR. LANE: LaMar University.

PRESIDENT GEORGE: We have before us a motion and a second. Is there further discussion?

If not, all in favor of the proposed re-organization structure indicate by saying aye; opposed no. It is carried.

Now, let us get to Bud's budget request.

You have that on the third or fourth or last page of the original report.

I think they have decided that they would like to have a five-day meeting and that they have pretty nearly set the date sometime in early January, the first or second week.

Now, it would provide for one five-day meeting and the ones who will meet are the six, plus Bud, not the entire committee.

MR. MILLER: Let me qualify that.

We may decide on somebody else if it comes up to be important.

PRESIDENT GEORGE: That is okay.

We also have it at Penn State and that will save two.

We are discussing item C. They have decided on a five-day meeting and everything else is essentially the same.

I would like us to be aware, however, that Paul may come to us with an emergency request sometime but then, again, we have the moratorium so I don't expect it to be a big rush, etc. All he really needs is a letter out to these people.

MR. MILLER: We will probably cut down on the cost of the committee meeting at mid-year. However, this type of thing, with a secretary which they may be sending or calling on the telephone or sending a tape to or something -- have that secretary to take care of something -- although a lot said they would have their own secretary take care of a lot of things. However, they may be sending materials out and the secretary is going to get all the information.

Another thing that may help is that we are not going to put all the names on there of the Professional Education Committee. In other words, if the secretary gets something specific, she will look at it, and, for example, if it involves undergraduates, she will send it to one individual, it will automatically go there -- to whoever is involved with that piece of communication.

You know, I have been at this too long and one of the things that is happening is put on me because

my name is known. I think that is all I am thought of -- as an educator anyway. Primarily, that is what it amounts to -- everything comes to me and then some things I try to get out.

We work somewhat on this principle now but a lot of the things I have been doing myself in the same area and, further, there are a lot of new things coming up, such as the high school education program and these kinds of things, and we do not have anybody to answer it except myself.

PRESIDENT GEORGE: However, the endorsement certificate, that goes to each graduate?

MR. MILLER: The endorsements are workshops, clinics.

PRESIDENT GEORGE: What do we charge for them?

MR. MILLER: Well, we talked about that before but we have not had an opportunity to further discuss it. We talked about a Board Meeting increasing these certificates, for example, to fifteen cents. However, I am sorry that we have not had an opportunity to do anything about it up to this point.

We have also discussed about whether or not we should approve the student trainer workshops. We should possibly for our own Continuing Education Programs, for our own certified trainers, associate trainers, etc.

However, I have no proposal for that even though it has been discussed.

PRESIDENT GEORGE: When you do come with a proposal of addition in relation to those endorsements, it is simply because they are making a profit on them.

Are we going to send out some of these endorsement certificates now?

MR. MILLER: We are just finishing up for this

year. Before the next time around, when we get to the Mid-Year Meeting, we can present you with a proposal and a change on that.

MR. LEE: I think we did that last year -- we mentioned it.

PRESIDENT GEORGE: Would someone like to make a proposal that as of 1976, for example, those certificates would cost \$1 each?

MR. BUNCH: I would make such a motion.

PRESIDENT GEORGE: Is there anybody else who likes the idea so much that they would second it?

MR. LANE: I would second it.

MR. MELHART: The only thing, insofar as that is concerned, is that I have a workshop. It has been sponsored by our Physical Education Department in the summertime because I have always been able to talk the head of the department into it and it always lost money insofar as, you know, what we were taking in was concerned. It is done by the State University, they are paying my salary, plus whoever is helping me.

PRESIDENT GEORGE: Let me ask you, Bud, do we have a differential between the ones that are university sponsored and the ones privately sponsored?

MR. MILLER: Well, that is another thing we wanted to consider. However, we have not had time to consider it further. We wanted to classify things.

MR. MELHART: In my case, I paid for the certificates myself.

MR. JORDAN: On the other hand, are you not going to drive people away this way?

Let's say, for example, I give a workshop and I am going to be paid \$175 for it and it is going to cost me \$1 for each certificate that is presented. I am

going to need help for that or otherwise I am not going to end up breaking even.

MR. MILLER: Also, a lot of people wonder why they need NATA approval of their particular workshop or clinic. Now, in the final analysis, I say to them that they don't have to if they don't want to but a lot of people are questioning it.

MR. JORDAN: Let me say that in my case I put on a workshop this past spring and received \$175 for it and there is no way I am going to pay \$175 for certificates. I will print them myself. Now, maybe that is a selfish way of looking at it but I am not going to make money for a two-day workshop operating on that basis.

PRESIDENT GEORGE: Really, Wes, there are some workshops that are being developed for profit mainly now.

MR. JORDAN: In my case, it was also for a profit.

PRESIDENT GEORGE: However, yours did not work out.

Now, there is a motion and a second -- do you want to table it until after we get a report from Bud's Committee?

MR. FLENTJE: All you have to do is to defeat the motion.

PRESIDENT GEORGE: Let him develop something.

MR. SMITH: When he has the time. There is really no big rush on this. Does it have to be done by mid-year or even next year?

MR. MILLER: Well, when we have this Mid-Year Meeting we should get a lot done, especially with regard to developing things, approving curriculums, etc.

MR. FLENTJE: I would call for the question.

PRESIDENT GEORGE: All in favor of the motion; those opposed. The motion is lost.

Now, I believe you have a budget request of \$9,000.

MR. FLENTJE: I have a question on the computer program. Is this going to be worked in conjunction with the other one rather than having one in California?

MR. MELHART: That is the intention right now.

MR. FLENTJE: Okay.

MR. MILLER: That is where it should be.

PRESIDENT GEORGE: Are there further questions in relation to the budget?

MR. MILLER: In relation to that computer program, what we are trying to do is combine the status we have on membership along with the Continuing Education.

MR. FLENTJE: That is great.

PRESIDENT GEORGE: Is there more discussion on the budget?

MR. SMITH: He is talking about two days Mid-Winter and two days here?

MR. MILLER: The first one will be five days in Mid-Winter.

MR. FLENTJE: I would move we approve a budget of \$9,000.

MR. CROWL: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

MR. LEE: I am just curious. Last year, in relation to the \$8,000 you received, did you use all of

that?

MR. DAVIS: It was \$7,000 and something.

MR. MILLER: I have some more bills that I have not turned in.

MR. DAVIS: That will come out of your \$9,000.

MR. MILLER: I will have more bills the next time around.

MR. DAVIS: \$7,247.

MR. MILLER: What we feel we need is an additional \$1,000. Is that right, Dick?

MR. MELHART: Correct.

PRESIDENT GEORGE: You have before you a motion and the second to adopt the budget request. Is there further discussion?

If not, all in favor indicate by saying aye; opposed no. It is carried.

We thank you, Bud, for all you have done. We also thank you for staying on.

MR. MILLER: There is one other thing I would like to comment on.

First of all, let me say that I will withdraw my resignation for one year to see if this works. I will do that just to see if it works. We have no guarantee that the program will work but I hope it will.

MR. LANE: We were going to defeat that anyway.

MR. MILLER: On the other hand, I still don't know how I am going to explain this to my wife. If you have a good solution to that one, let me know.
(Laughter)

MR. JORDAN: Just remain out here. (Laughter)

MR. FLENTJE: Is the problem in relation to the time that you have to devote or is it being able to find a secretary that can handle the work?

MR. MILLER: It is not the secretary -- it is myself getting the material to the secretary. A lot of times, for example, she is available to do these things and she is already doing a lot of things. I have a lot of form type of things she can handle but it is the things I have to get to her in order to get going. I just cannot get them all to her.

For example, in connection with my seven visitations, I just finished up a couple of them before coming here.

MR. WHITE: One of the things that Lindsay was going to do was to get a post office box and then the secretary would get the material and she would send it to everybody and that is the way it would work.

MR. MILLER: Well, that has been the way it has worked with us on a lot of things but it has even gone beyond that.

There are many things that I have to give personal answers to.

MR. WHITE: That procedure, for example, will eliminate you opening a lot of envelopes that she may be able to open and process and, you know, that you will not have to do anything about.

MR. MILLER: That is the way we have been operating right now. She is opening everything, whether it is the NAIRS mail or NATA mail or whatever. She opens a lot of this and, of course, there are a lot of form things that I do not see. That has taken a lot of training but, believe me, it does help.

MR. SMITH: The breakdown that you have here,

that is going to throw that off, do you think?

I have reference to cutting out some of these things?

MR. MILLER: Well, in connection with some of these things, such as the undergraduate curriculum approval, things that I have been doing, the secretary will be taking that on.

MR. WHITE: She can do those types of things. You don't even have to get that kind of material. She can ship it out to others and you would not even know about it.

MR. MILLER: That is right.

I can tell you that the other fellows on the committee have also been loaded down. For example, Phil has had several different tasks and several others have been in the same situation. We have tried to get things out.

However, as of now, everybody has to decide on one thing and that is the only thing they will be doing.

MR. FLENTJE: Let me ask you -- do you think this reorganization will take a lot of the time and burdens off of you?

MR. MILLER: I would certainly hope so.

In connection with these visitations I made this year, it seemed to me that all of these things followed me around everywhere I went. This is always where the frustrations are at. Actually, the whole problem was that we did not have anybody in the district who started out the year and completed it. The problem here, of course, is that we don't want to have anybody going in who doesn't really know.

PRESIDENT GEORGE: Is there anything further,

Bud?

MR. MILLER: I believe that completes my report.

PRESIDENT GEORGE: Thank you very much, Bud. We appreciate everything that has been done.

...Mr. Miller left the room...

PRESIDENT GEORGE: Now, we need a motion to cancel the previous motion we passed awarding Bud Miller \$500. Will someone make the motion?

MR. FLENTJE: I would so move.

MR. WHITE: I don't understand why we are withdrawing it.

MR. LEE: Because we were going to give it to him because he was going to quit and now that is out.

MR. WHITE: I think he deserved it.

MR. LANE: One remark Bud made where it might help us is as to how he is going to explain it to his wife. Let's not do it for Bud Miller but for Bud Miller and his wife.

MR. MALACRAE: Send them on a trip to Bermuda or something like that.

MR. WHITE: He has not done less because he accepted another year.

PRESIDENT GEORGE: On the other hand, how does it affect our other Chairman?

MR. FLENTJE: That is right.

MR. WHITE: As a matter of fact, there is no other individual who has worked less.

PRESIDENT GEORGE: I think there are four

that do a lot -- education, certification, Journal and convention.

Otho would like to work it out with Bud insofar as expenses go. Do you want to give him a gift of appreciation?

MR. WHITE: I would make a motion to that effect but I sure did not want us to withdraw authority.

PRESIDENT GEORGE: Do you want to give those four people a gift of appreciation? Would anyone like to speak to that?

MR. CROWL: I would personally feel we ought to help them out in some way on an expense basis.

MR. FLENTJE: We have already done that.

PRESIDENT GEORGE: We will let Otho talk to him about expenses.

...At this point, Mr. Tow Diehm entered the room...

PRESIDENT GEORGE: Tow is here with us now and he would like to talk to us on a number of proposals that he had.

I think the first one is one that we discussed and voted on at the March meeting -- about changing the Code of Ethics.

In other words, in the Olympic Section Part change the word "seek" to "accept". Who would like to make that motion again?

MR. BUNCH: Would you read how it would read?

MR. DIEHM: I don't have a copy for everybody. I did not bring enough along. However, I did give Otho one and we feel -- well, first of all, let me say this -- that this past winter in our country I

received a call from the Executive Director requesting that the Ethics Committee investigate three people who did not go through NATA to serve as Olympic Representation, especially at the Pan-Am Games. We started the procedure of investigating these people and I may have worded the letter incorrectly when I told them that they could be in violation of our Code if they accepted.

Well, in the Code we do have, in relation to National representation, if I can find it here -- Section No. 3 on page 6 -- that an NATA member who wishes to be considered for assignment to represent the NATA as an Olympic or Pan-Am Games Trainer, or to represent NATA in any other sport, shall seek this consideration only through the NATA Officers and/or committee designated to handle such representations.

Now, my Committee feels that if we were to change the word "seek" to "accept" it would eliminate a gray area but then, on the other hand, we can also see if, as an example, Dr. Hanley would call Frank George and ask him to go to the Olympics, that Frank, in turn, would not be initiating the proposal of going to the Olympics because Frank did not seek it.

However, as it stands now, if he accepted, he would be in violation. Nevertheless, this is the kind of gray area that we do have here and we feel that the organization will be no stronger than its Code of Ethics and its membership.

We would like to see that in the form of a motion -- to change the word "seek" to "accept".

However, that is up to the Board.

MR. WHITE: Isn't that what we previously rejected?

MR. DIEHM: Yes, that is what you rejected at the time.

PRESIDENT GEORGE: I have been telling the Committee Chairmen that if we reject something they ask

for and they are not pleased with our rejection to bring it up again.

MR. BUNCH: Let me say that District No. 3 discussed this and this is something similar to what they wanted to do.

I think that District No. 3 would go along with what they said, by putting the word "accept" in there.

PRESIDENT GEORGE: To put in the word "accept"?

MR. BUNCH: Yes.

I will make a motion to that effect.

PRESIDENT GEORGE: Well, before we make the motion, let's talk about it a bit, Herman.

With regard to District No. 5, did your fellows talk about this change?

MR. WHITE: Has it been accepted?

PRESIDENT GEORGE: There is no motion presently on the floor.

MR. FLENTJE: I don't think our district was so much concerned with who was going or not going -- I think they were more concerned with the selection process.

PRESIDENT GEORGE: You mean the NATA selection process?

MR. FLENTJE: Correct.

PRESIDENT GEORGE: That was a different thing then, okay.

Now, Herman's district is in favor of it.

Is anyone else's district in favor of it?

Lew, you have talked about this many times while we have been here. Go ahead, this may be your last chance to talk about it.

MR. CROWL: Well, we have discussed it and the district did not seem upset about the fact that there are some people going that were not, you know, on the list.

PRESIDENT GEORGE: They don't seem to be upset about the fact that somebody is going to go more so than somebody else.

MR. CROWL: Why not just leave it up for grabs, if that is the way it is going to be.

PRESIDENT GEORGE: I think I can speak for Districts Nos. 1 and 2 because I have been in on their many meetings about this.

They feel very strongly, I think, and it may be a selfish motive, that if they do not send their names to Dr. Hanley or to the USOC and the USOC calls them and asks them "would you be a Pan-Am trainer the next time around", that this, in turn, is not a violation of the Code of Ethics and should not be a violation of the Code.

MR. WHITE: However, it will be if we change the word to "accept".

PRESIDENT GEORGE: Yes, it would be a violation of the Code of Ethics.

Now, Herman's district feels it should be a violation of the Code. I would hate to use scare tactics.

Now, we all know what the USOC did insofar as changing their constitution was concerned and I have talked to Tow about this.

"The Corporation shall, by all lawful means at its disposal, protect the right of every individual who is eligible under reasonable national and applicable

international amateur athletic rules and regulations to participate, if selected, or attempt to qualify for selection to participate as an athletic coach, trainer, administrator, manager or other official representing the United States in any international amateur athletic competition."

It is in violation of the USOC Constitution for us to discourage any of our members from participating.

MR. MALACRAE: However, they really cannot dictate to their constitution what we are going to do.

PRESIDENT GEORGE: That is right, they cannot. However, they can protect the right of individuals, each individual.

MR. DAVIS: Well, all they have there, and you said the word, is a "scare" tactic.

PRESIDENT GEORGE: These are the underlying words:

"In any other instance, the Corporation shall, by all lawful means at its disposal, prevent any person or organization ---".

Of course, all of this is directed at the NCAA and not at the NATA. However, it continues with the words "from directly or indirectly, through the imposition of threats or imposition of penalties or other sanctions upon the individual or educational institution concerned coercing or interfering with the freedom of individuals to participate or attempt to qualify for selection to participate in any amateur athletic competition covered by this section."

That is the important part of their changes.

You know, I talked to their lawyer and he said that NATA could just about set up any selection procedure we desired. They, like you say, have no control over us.

We can do anything we want as long as we don't try to stop someone that they select from going to the games.

We can set up any procedure we desire to select trainers and he did not see that as any violation of anyone's rights or anything like that. However, if they select somebody to go and we try to interfere with that person going, then that would be a violation of their Code of Ethics.

MR. MALACRAE: Interfere how strongly -- just a violation of the Code of Ethics?

PRESIDENT GEORGE: To me, that is very, very strong. If anyone had told me I violated the Code of Ethics of my association, then I would feel there was probably nothing worse that I could do.

MR. DAVIS: It depends on what the violation is.

PRESIDENT GEORGE: If I received a letter of censure, which is our mildest form, that, to me, would be the worst thing I could do. I would rather steal than do anything like that.

Personally, I would never ever violate the Code of Ethics -- never. At any rate, that is how I feel about it. I also know that is how others feel about the Code.

Now, getting back to these two particular cases, Ohio State was so upset when a letter was sent to the Olympic Committee stating, for example, that the one individual involved there could not go because of a football commitment.

Also, as you know, Dick, your people were upset when Sinclair received that letter.

Now, the decision here is if the Board wants to make this as our policy -- if we wanted it to be a policy that if a guy accepts, even though he has not solicited his name, that is a violation of the Code. If this is what we want, then we should pass it.

MR. MELHART: Does this also involve a head trainer?

PRESIDENT GEORGE: No, not the head trainer.

We have never considered the head trainer's position to fall under this. We are talking about the Assistant Trainer.

MR. WHITE: Staff?

PRESIDENT GEORGE: Yes, staff.

MR. FLENTJE: How is the head trainer picked or selected?

PRESIDENT GEORGE: Directly by the medical training services.

MR. FLENTJE: In other words, it is not a violation of our Code of Ethics to seek the head trainer's job?

MR. DAVIS: No.

PRESIDENT GEORGE: No, not a bit. I had never even thought of that. That is the first time that has even been brought up. However, I would think it would be.

MR. FLENTJE: However, it really doesn't say so.

MR. DIEHM: In the past, when I was on the Board, it was decided that the head trainer would be somebody who had served previously at the discretion of the head of medical services for organization purposes.

PRESIDENT GEORGE: I think anyone who seeks or solicits their name is in violation of the Code. That is any interpretation, whether it be the head trainer or not. I think if we put the word "accept" in there, we would have to not include the head trainer. I don't personally think a guy violates the Code of Ethics if he

goes and has not solicited his name to go.

MR. MALACRAE: I would like to speak to this.

Bob has been working at Princeton University for approximately twenty-nine years as an athletic trainer and he submitted his name a number of times for consideration for the International Games and was never accepted. This is something that came about quite unexpectedly and I think he deserves this opportunity to go.

Now, even though the switch in games, time and locale is going to really crimp our program significantly, we are making every attempt and, in fact, will allow him to go to the games and I think he should go.

MR. SMITH: However, he did not seek this?

MR. MALACRAE: He did not seek it in any way, shape or form. I was in the room. They came to me when the call came in. Dr. McAfee, who preceded Dr. Hanley, received a call from Hanley and he came into my office with Bob and said "this is what we have, could Bob be allowed to go if Dr. Hanley picks him for the games", which in fact he had already asked Bob, who said he would be available. Now, at that time, the games were in April and I replied, "sure, we could cover with no trouble." However, the games were changed to October, which was another ball of wax, but we said "okay, we are going to make every effort to have him go and shift the workload a little bit, it is going to be tight for a month but we are going to do it."

MR. DAVIS: But he had submitted his name previously?

MR. MALACRAE: In previous years he had.

MR. DAVIS: So they did have a record of him submitting his name previously?

MR. MALACRAE: Yes.

MR. SMITH: To NATA?

MR. MALACRAE: NATA.

MR. SMITH: Not to the Committee?

MR. MALACRAE: No.

MR. CROWL: Was he on the list in relation to the district?

MR. MALACRAE: He was never on the list for the district because he had never submitted his name for these games.

MR. FLENTJE: How did they pick up his name?

PRESIDENT GEORGE: Because he was black.

MR. MALACRAE: That was a part of it. He was on a previous list. I guess it was Dr. Hanley who, four or five years ago, came to me at one of our Eastern meetings, also his trainer, and asked, "what kind of fellow is Bob Sinclair -- is he a worker, what kind of qualifications does he have that would make him acceptable as a candidate for International Game work?" They were looking at him in previous years and for previous games.

PRESIDENT GEORGE: They actively sought to have two men not trainers come to the Pan-Am Games. In fact they asked us to send in the names of two.

MR. MALACRAE: In the previous games there was black representation and I think that was a problem, if I am not mistaken.

MR. SMITH: You are referring to what, for example, in the case of minorities?

PRESIDENT GEORGE: Women and blacks. They had asked for two blacks and one woman.

I might say that Dr. Hanley had sent to me the names of the people who sent their names directly to the

USOC. Do you understand what I have said? He sent me copies of letters of trainers who had written to him.

MR. FLENTJE: I know what is going on there. I think it is another case of the coach saying "I want this one."

PRESIDENT GEORGE: He told me that happened in connection with soccer.

At any rate, there was only one this year and we decided not to bring it to the Board. I have sent you all copies of it. We discussed it. This involved a young, newly certified girl who had called Pinky, who was on our Selection Committee. Pinky said "go ahead and write Dr. Hanley and ask him if he will take you to the Olympics". That is a direct violation of the Code. I must also say that when we notified this girl, she withdrew her name and that was it. I did not think it was an ethical matter because she did withdraw her name immediately when we told her it was a violation of the Code and Dr. Hanley wrote to her and told her that. She said he had written to her and said "there is an NATA selection process that you should comply with."

MR. MALACRAE: In other words, what you are saying is Dr. Hanley is doing everything within his power to work with us except in situations when he is up against the wall?

PRESIDENT GEORGE: Well, yes. He told me that no matter what anybody did, he had to name a couple of black trainers this year. That is right from the very top. I don't know if the top concerned the President but that came from the top. He said he just had to have them.

I went to the USOC and let me tell you, the women have a strong influence on the United States Olympic Committee. They are very strong there on that and if we don't send in any names, they are going to put on women.

MR. DIEHM: I wonder if I might make a comment with regard to the change of the word "seek" to "accept".

I would suggest it be considered for future trainers since the problem has been handled from the standpoint of the three people that are presently involved. We have informed them they were not in violation of the Code but I would say that this should be the case for future Olympic representation.

PRESIDENT GEORGE: Coming up in relation to the Winter and Summer Games?

MR. DIEHM: Yes, in the future -- the next selection process. I suggest you make it for the next Olympic Games.

PRESIDENT GEORGE: The next set of games?

MR. DIEHM: Yes, the next set of games rather than the present because it would really be embarrassing to the individual and to the Association to do anything now since they have been informed they were not in violation.

MR. MELHART: I think this would be fine if the Olympic Committee were going to take our recommendations one hundred percent but then, on the other hand, just what are we going to do with the Bob Sinclairs because it is going to happen -- it is going to continue to happen -- therefore, how are we going to face up to that?

How are our members going to face up to it?

How would anyone face up to it if it occurred? On the other hand, if they are going to take us one hundred percent, then that would be one thing. Obviously, however, they are not going to do that.

MR. DAVIS: It goes right back to each individual member. I think that is what Tow is trying to do -- is to tighten the thing up and make it a little stronger, put the burden on the member's back -- see just how strong each person wants to make the situation.

MR. WHITE: I would like to speak to the

question.

I think if each of you would confront yourself with the fact that if you had never been to the International competition and were asked to serve on the Olympic Team, whether you would have refused it, even though your name had not been submitted.

PRESIDENT GEORGE: There are many members who I think are good members of this Association and who do a lot of work and who have told me frankly, "if he calls me, I will say yes and not think I violated the Code of Ethics".

MR. WHITE: Well, I don't know.

However, I would think that most everybody in the organization would really be thrilled with the opportunity of having this and if they had not solicited their name and Dr. Hanley had called them and asked them if they would go, I think the fear of censure from the organization would not be sufficiently great to have them say "no, I will not go to the Olympics."

I don't think it weakens our organization but if, in fact, all of our nominations were selected, then that becomes a different thing. However, being that they still have the full authority, a lot of people are going to go whom we have not recommended.

I would just feel sorry for anybody that was asked and had to reject it on the basis of ethics.

MR. LANE: I agree with Bob one hundred percent because in 1972 I went through what Bob just said and I accepted and went and did not even consider that I was in violation of the Code of Ethics, although there were some members that felt I was wrong in accepting it.

We also went through this at the Chicago Board Meeting held in 1973, where Lew was very much involved the same way -- at any rate, both of us were. Lew was concerned with the winter games and I was concerned with the summer games and, therefore, I agree with Bob

one hundred percent -- as long as we do not have the Olympic Committee taking us or our procedures one hundred percent, then I just don't see how we can change the word "seek" to "accept".

PRESIDENT GEORGE: Let's go right around the table here. How about you, Warren?

MR. LEE: I am the one that proposed it in the first place and I still stand on it.

PRESIDENT GEORGE: You would like to see the "seek" changed to "accept". You think it should be a violation of the Code?

MR. LEE: Yes.

MR. CROWL: I feel it should be separate.

MR. SMITH: If we put the "accept" in, will this put more of a bee on the Olympic Committee?

MR. WHITE: No, no way.

PRESIDENT GEORGE: I think that if you are asking for my personal comments, that Dr. Hanley is on the border now.

MR. CROWL: It is "seek" now the way we have it and I feel that it should stay that way.

MR. WHITE: In other words, you want the word "seek" to remain in there?

MR. CROWL: In other words, you should not be allowed to "seek" your name.

PRESIDENT GEORGE: However, should you be allowed to "accept" it?

MR. CROWL: Well, I do not want it changed.

MR. SMITH: That is why I tossed that question out.

PRESIDENT GEORGE: However, you did not know that.

MR. SMITH: Whether in fact, we could maybe tighten it down some.

PRESIDENT GEORGE: I think we should change it to "accept".

MR. MELHART: I don't think it should be changed.

MR. JORDAN: I don't want to change it.

MR. MELHART: I would leave it at this -- that a few years ago, at the Eastern Meeting, Dr. Hanley was confronted by Districts 1 and 2 at kind of an ad hoc meeting, where it was indicated to him that, frankly, the selection process was unsatisfactory and that it was incumbent upon each of the areas to be unified. In other words, I think we should upgrade our selection process because he indicated, for example, that some of the districts had sent him people who were not qualified the previous year and that this is not what he required -- that this was essentially not a popularity contest. Now, that is why I would go with the word "seek".

PRESIDENT GEORGE: You know, two of the recommended members of NATA in relation to the last set of games, and I am not sure which games they were, the Pan-Am or the Summer, got drunk and got into a fight with a coach and beat up the coach pretty badly. I understand this happened in the lobby of a hotel. Therefore, to tell you the truth, I don't think that Dr. Hanley is very pleased with whom we have sent them. However, it is also like Dick said, we should perhaps change our selection procedure but I don't like his suggestion.

For example, he wants us to set up a committee and send him the names of ten people who are going to do the best work. It is tough for us to do that. I told him I would rather keep it on a "popularity" basis and let them weed it out. However, I also don't know if that is right.

Now, Herman, would you like to change?

MR. BUNCH: I would.

PRESIDENT GEORGE: How about you, Bob?

MR. WHITE: No change.

PRESIDENT GEORGE: And you, Bill?

MR. FLENTJE: Well, I kind of have mixed emotions about it right now.

For example, right now, I would like to see it remain as it is.

MR. SMITH: I have another question here. Now then, we have our ad hoc committee working out basic standard selection types of things -- everybody puts the bee on the individual's back that fills out the form and sends it in.

Now, would this mean, if we were to table this or leave it as is, that after we find out what the selection thing is or questionnaire, would this help us then to change it maybe after that to the word "accept"? I have reference to after they were sent in.

PRESIDENT GEORGE: Well, Gene, I don't think so because we are always going to have the problem of us sending him the names.

You know, if we are going to ask our members to vote, I just cannot see very many minority people getting enough votes for us to get their name on the list under the procedures we have used in the past.

MR. SMITH: However, what if, in connection with these people, there is a provision put on their back to the point that they have to, in relation to this one questionnaire that Eddie has, get complete approval from all of their administrative people, etc., and then this is all sent to the Olympic Committee people and this goes on through -- in other words, all of them, and then they,